



Shree Bharat International Pvt. Ltd.

Head Office : W-41, SECTOR-XI, NOIDA - 201301 (U.P.) INDIA

Ph. : 91+120-4302900, FAX : 91+120-4333310

E-mail: sanjay@sbil.biz , website: www.sbil.biz

CIN-U74999DL1988PTC031276

REF NO.: SBIL/HR/OFFER/2018/05/02

May 2, 2018

Ms. Anjali Tiwari

**H. No. G-9/8, New Narmada Bhawan Colony,
Tulsi Nagar Link Road No. 2,
Bhopal (M.P.)**

OFFER LETTER

Dear Ms. Anjali,

Thank you for meeting us to pursue an employment opportunity with our company.

Based on your Bio-data and the subsequent interview you had in connection with your employment in our company, we are pleased to make an offer of appointment as **"Asst. Merchandiser"** based at **W-41, Sector-11, Noida-201301, G B Nagar, (UP)** on the remuneration as offered and mutually agreed upon.

While this offer of appointment is being made from HR department, the management reserves the right to utilize your services in any of our group companies, located across Noida (UP) either in existence or which may come in to existence.

Your initial place of posting will be at **M/s Shree Bharat International Pvt. Ltd.** and you will be required to report and complete the joining formalities at:

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Noida-201301,
G.B. Nagar (U.P)

This appointment offer is subject to:

- (a) The information provided by you in your Bio-data and interviews are correct and valid.
- (b) This offer is valid from the date of your joining which will not be later than **May 7, 2018**.

Your formal appointment letter will be issued after your joining. In the meantime, we request your confirmation of acceptance of this offer by returning us a signed copy of this letter.

Please bring the following documents at the time of your joining:

1. Original and photocopies of all your certificates (Academic & Professional) i.e. Matriculation on ward (including experience certificates)
2. Relieving certificate from your last employer.
3. Proof of your last salary.
4. Three Passport size color photographs.
5. Voter ID / Passport / Driving license / Aadhar Card and Pan Card.
6. Medical Fitness Certificate

We look forward to your joining our organization at the earliest.

Thanking you,

Yours faithfully,
for **Shree Bharat International Pvt. Ltd.**

Bijendra Sirohi
Head - HR & Admin


Accepted

REGD. OFFICE : B-13, WESTEND, NEW DELHI-110 021 (INDIA) PHONES : 24110466, 24110467, 24110468

TELEX : 31-72080 SBI IN & 31-72017 IN FAX : 011-24113506

Works 1st Unit : A-66, SECTOR-VII, NOIDA-201 301 (U.P.) Ph. : 95120-4519600, Fax : 95120-4346597

IIInd Unit : C-34, SECTOR-57, NOIDA-201 301 (U.P.) INDIA

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REF NO.: SBIL/HR/OFFER/2018/05/01

May 2, 2018

Ms. Eshita Mittal

**78, Prayag Bhawan, Gandhi Ganj,
Hapur, U.P.**

OFFER LETTER

Dear Ms. Eshita,

Thank you for meeting us to pursue an employment opportunity with our company.

Based on your Bio-data and the subsequent interview you had in connection with your employment in our company, we are pleased to make an offer of appointment as **"Asst. Merchandiser"** based at **W-41, Sector-11, Noida-201301, G B Nagar, (UP)** on the remuneration as offered and mutually agreed upon.

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We look forward to your joining our organization at the earliest.

Thanking you,

Yours faithfully,

for Shree Bharat International Pvt. Ltd.

**Bijendra Sirohi
Head – HR & Admin**

Eshita Mittal
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CIN-U74999DL1988PTC031276

REF NO.: SBIL/HR/OFFER/2018/05/04

May 2, 2018

Ms. Krati
E-403, Kamla Nagar,
Agra, U.P.

OFFER LETTER

Dear Ms. Krati,

Thank you for meeting us to pursue an employment opportunity with our company.

Based on your Bio-data and the subsequent interview you had in connection with your employment in our company, we are pleased to make an offer of appointment as **"Asst. Merchandiser"** based at **W-41, Sector-11, Noida-201301, G B Nagar, (UP)** on the remuneration as offered and mutually agreed upon.

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Bijendra Sirohi
Head - HR & Admin

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REF NO.: SBIL/HR/OFFER/2018/05/06

May 2, 2018

Ms. Nekita Dixit

K- 47, 2nd Floor,

Pratap Vihar, Sector-12,

Ghaziabad.

OFFER LETTER

Dear Ms. Nekita,

Thank you for meeting us to pursue an employment opportunity with our company.

Based on your Bio-data and the subsequent interview you had in connection with your employment in our company, we are pleased to make an offer of appointment as **"Asst. Designer"** based at **W-41, Sector-11, Noida-201301, G B Nagar, (UP)** on the remuneration as offered and mutually agreed upon.

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Thanking you,

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for Shree Bharat International Pvt. Ltd.

Bijendra Sirohi

Head - HR & Admin

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REF NO.: SBIL/HR/OFFER/2018/05/03

May 2, 2018

**Ms. Ragini Ohri
442, Shankar Marg No.3,
Mandawli,
Delhi – 110092.**

OFFER LETTER

Dear Ms. Ragini,

Thank you for meeting us to pursue an employment opportunity with our company.

Based on your Bio-data and the subsequent interview you had in connection with your employment in our company, we are pleased to make an offer of appointment as **"Asst. Merchandiser"** based at **W-41, Sector-11, Noida-201301, G B Nagar, (UP)** on the remuneration as offered and mutually agreed upon.

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We look forward to your joining our organization at the earliest.

Thanking you,

Yours faithfully,
for **Shree Bharat International Pvt. Ltd.**

**Bijendra Sirohi
Head –HR & Admin**

Ragini
Accepted

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REF NO.: SBIL/HR/OFFER/2018/05/05

May 2, 2018

Ms. Shivangi Chauhan

G-361, A, Sector-11,

Pratap Vihar,

Ghaziabad - 201009.

OFFER LETTER

Dear Ms. Shivangi,

Thank you for meeting us to pursue an employment opportunity with our company.

Based on your Bio-data and the subsequent interview you had in connection with your employment in our company, we are pleased to make an offer of appointment as **"Asst. Merchandiser"** based at **W-41, Sector-11, Noida-201301, G B Nagar, (UP)** on the remuneration as offered and mutually agreed upon.

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Vth Unit : W-28, SECTOR-XI, NOIDA-201 301 (U.P.) INDIA

RNG APPARELS
E- 49 , sector 63 , Noida 201309

To,
Ms. Sakshi
D/o Geeta Kumari,
ChainPur , Fatehpur Chowk
Bhama Shah Dwar , Rewa Road
Muzaffarpur
Ph: 8860805921

Date: 4 June 2019

Sub: Appointment for the post of Assistant Merchandiser

Dear Sakshi

This is with reference to the interview you had with the undersigned to work in our organization, we are pleased to appoint you as Assistant Merchant, on the following terms and conditions

1. Date of Joining: You can join by 1 July 2019
2. Probation: You will be on probation for a period of six months from the date of your joining the services in our Company which may or may not be extended by another six months or more at the discretion of the Management. While you are on probation, your suitability for permanent employment will be considered.

If at any time during or after or the extended period of probation, you are considered unsuitable for the post appointed to, you will receive seven days' notice in writing without assigning any reason terminating your Probation appointment.

3. Salary: You will be paid Rs. 18,000/- (Rupees Eighteen Thousand only) Monthly.
4. Bonus: You may be offered a maximum of one months of your basic salary as Bonus based on your performance, which will be solely at the discretion of the Management. Bonus will be payable only after every completed year of service, as per company rules.
5. Deductions: Professional Tax, Income Tax Deducted at Source or any other statutory deductions if applicable will be deducted from your salary

6. Duties & Obligations: Your whole time and energy shall be engaged in discharging of your duties to the best interest of the Company. You shall abide by the instructions given by the Company. You are entrusted with all sorts of works of RNG APPARELS and you will be held responsible for any act of omission and commission thereof during the tenure of your service. You must not divulge any trade secret or confidential matter of the Company during and after your employment with us. You must not engage yourself in any gainful profession or occupation or business during the tenure of your service.

7. Increment: You cannot claim any increment as a matter of right. This will be at the sole and absolute discretion of the Management and will be based on your performance.

8. Transfer: Your services may be transferred at the discretion of the Company to any other workplace of the Company or its associates on the same terms and condition. You shall not be entitled to any other additional benefits on such transfers.

9. Termination: The Company could terminate your employment after giving you one month's notice. Similarly, if you wish to resign from the service of Company, you will give the Company one month's notice or forfeit the payment of the salary for one month in lieu of the notice period.

Absence of a continuous period of 8 days without prior approval of your superior, (including overstay on leave / training) would result in you losing your lien on the service and the Company will have the sole discretion on the same.

You have been offered this appointment letter based on personal and other information furnished by you. If, in the future, the Management finds that you have suppressed facts or have furnished wrong information, this appointment will be automatically declared null and void. In the event of any act of dishonesty, involvement in criminal offense or any misconduct or upon any breach of the terms mentioned above, your services can be terminated without giving any notice.

We welcome you to the Organisation and look forward to a fruitful association.

Thanking you,
Yours faithfully,

For
Rahul Srivastava
RNG APPARELS

DECLARATION

I have read and understood the above terms of employment and hereby accept the same without any reservation.

Name and Signature

NAME & SIGNATURE

NAME & SIGNATURE

RNG APPARELS
E- 49 , sector 63 , Noida 201309

To,
Ms. Shreya Chauhan
D/o Mr Kirpal Singh,
House No 337
Friends Colony, Buddh Nagar
Gajraula , Dist Amroha
Pin Code 244235
Ph: 8826058298

Date: 4 June 2019

Sub: Appointment for the post of Assistant Merchandiser

Dear Shreya

This is with reference to the interview you had with the undersigned to work in our organization, we are pleased to appoint you as Assistant Merchant, on the following terms and conditions

1. Date of Joining: You can join by 1 July 2019
2. Probation: You will be on probation for a period of six months from the date of your joining the services in our Company which may or may not be extended by another six months or more at the discretion of the Management. While you are on probation, your suitability for permanent employment will be considered.

If at any time during or after or the extended period of probation, you are considered unsuitable for the post appointed to, you will receive seven days' notice in writing without assigning any reason terminating your Probation appointment.

3. Salary: You will be paid Rs. 18,000/- (Rupees Eighteen Thousand only) Monthly.
4. Bonus: You may be offered a maximum of one months of your basic salary as Bonus based on your performance, which will be solely at the discretion of the Management. Bonus will be payable only after every completed year of service, as per company rules.
5. Deductions: Professional Tax, Income Tax Deducted at Source or any other statutory deductions if applicable will be deducted from your salary

6. Duties & Obligations: Your whole time and energy shall be engaged in discharging of your duties to the best interest of the Company. You shall abide by the instructions given by the Company. You are entrusted with all sorts of works of RNG APPARELS and you will be held responsible for any act of omission and commission thereof during the tenure of your service. You must not divulge any trade secret or confidential matter of the Company during and after your employment with us. You must not engage yourself in any gainful profession or occupation or business during the tenure of your service.

7. Increment: You cannot claim any increment as a matter of right. This will be at the sole and absolute discretion of the Management and will be based on your performance.

8. Transfer: Your services may be transferred at the discretion of the Company to any other workplace of the Company or its associates on the same terms and condition. You shall not be entitled to any other additional benefits on such transfers.

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Absence of a continuous period of 8 days without prior approval of your superior, (including overstay on leave / training) would result in you losing your lien on the service and the Company will have the sole discretion on the same.

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We welcome you to the Organisation and look forward to a fruitful association.

Thanking you,
Yours faithfully,

For
Rahul Srivastava
RNG APPARELS

DECLARATION

I have read and understood the above terms of employment and hereby accept the same without any reservation.

Name and Signature

NAME & SIGNATURE

RNG APPARELS
E- 49 , sector 63 , Noida 201309

To,
Ms. Swpanil Shrawat
D/o MR Anil Shrawat
1/82 Shradhapuri Kankar Khera,
Merrut , Uttar Pradesh
Ph: 8218159532

Date: 4 June 2019

Sub: Appointment for the post of Assistant Merchandiser

Dear Swapnil,

This is with reference to the interview you had with the undersigned to work in our organization, we are pleased to appoint you as Assistant Merchant, on the following terms and conditions

1. Date of Joining: You can join by 1 July 2019
2. Probation: You will be on probation for a period of six months from the date of your joining the services in our Company which may or may not be extended by another six months or more at the discretion of the Management. While you are on probation, your suitability for permanent employment will be considered.

If at any time during or after or the extended period of probation, you are considered unsuitable for the post appointed to, you will receive seven days' notice in writing without assigning any reason terminating your Probation appointment.

3. Salary: You will be paid Rs. 18,000/- (Rupees Eighteen Thousand only) Monthly.
4. Bonus: You may be offered a maximum of one months of your basic salary as Bonus based on your performance, which will be solely at the discretion of the Management. Bonus will be payable only after every completed year of service, as per company rules.
5. Deductions: Professional Tax, Income Tax Deducted at Source or any other statutory deductions if applicable will be deducted from your salary

6. Duties & Obligations: Your whole time and energy shall be engaged in discharging of your duties to the best interest of the Company. You shall abide by the instructions given by the

NAME & SIGNATURE

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Thanking you,
Yours faithfully,

For
Rahul Srivastava
RNG APPARELS

DECLARATION

I have read and understood the above terms of employment and hereby accept the same without any reservation.

Name and Signature

RNG APPARELS
E- 49 , sector 63 , Noida 201309

To,
Ms. Vidhi Taneja
D/o Mr Vijay Taneja
RL 23A First Floor Ganga Ram
Vatika , Delhi - 110018
Ph: 9971550865

Date: 4 June 2019

Sub: Appointment for the post of Assistant Merchandiser

Dear Vidhi,

This is with reference to the interview you had with the undersigned to work in our organization, we are pleased to appoint you as Assistant Merchant, on the following terms and conditions

1. Date of Joining: You can join by 1 July 2019
2. Probation: You will be on probation for a period of six months from the date of your joining the services in our Company which may or may not be extended by another six months or more at the discretion of the Management. While you are on probation, your suitability for permanent employment will be considered.

If at any time during or after or the extended period of probation, you are considered unsuitable for the post appointed to, you will receive seven days' notice in writing without assigning any reason terminating your Probation appointment.

3. Salary: You will be paid Rs. 18,000/- (Rupees Eighteen Thousand only) Monthly.
4. Bonus: You may be offered a maximum of one months of your basic salary as Bonus based on your performance, which will be solely at the discretion of the Management. Bonus will be payable only after every completed year of service, as per company rules.
5. Deductions: Professional Tax, Income Tax Deducted at Source or any other statutory deductions if applicable will be deducted from your salary

6. Duties & Obligations: Your whole time and energy shall be engaged in discharging of your duties to the best interest of the Company. You shall abide by the instructions given by the

NAME & SIGNATURE

Company. You are entrusted with all sorts of works of RNG APPARELS and you will be held responsible for any act of omission and commission thereof during the tenure of your service. You must not divulge any trade secret or confidential matter of the Company during and after your employment with us. You must not engage yourself in any gainful profession or occupation or business during the tenure of your service.

7. Increment: You cannot claim any increment as a matter of right. This will be at the sole and absolute discretion of the Management and will be based on your performance.

8. Transfer: Your services may be transferred at the discretion of the Company to any other workplace of the Company or its associates on the same terms and condition. You shall not be entitled to any other additional benefits on such transfers.

9. Termination: The Company could terminate your employment after giving you one months' notice. Similarly, if you wish to resign from the service of Company, you will give the Company one month's notice or forfeit the payment of the salary for one month in lieu of the notice period.

Absence of a continuous period of 8 days without prior approval of your superior, (including overstay on leave / training) would result in you losing your lien on the service and the Company will have the sole discretion on the same.

You have been offered this appointment letter based on personal and other information furnished by you. If, in the future, the Management finds that you have suppressed facts or have furnished wrong information, this appointment will be automatically declared null and void. In the event of any act of dishonesty, involvement in criminal offense or any misconduct or upon any breach of the terms mentioned above, your services can be terminated without giving any notice.

We welcome you to the Organisation and look forward to a fruitful association.

Thanking you,
Yours faithfully,

For
Rahul Srivastava
RNG APPARELS

DECLARATION

I have read and understood the above terms of employment and hereby accept the same without any reservation.

Name and Signature

Dated: 08/07/2018

To,

Harshita Srivastava

ADD:

Sub: Letter of Intent

Dear **Harshita**,

It gives us immense pleasure to confirm, that you have been selected for the profile of **Category Executive**. You are requested to join on or before **11/07/2018**.

Yourself will be part of SOWTEX Network Pvt. Ltd. and located in New Delhi. Your remuneration will be **Rs. 275000/-** per annum CTC and you will be on probation for six months. Other benefits will be as per the company policy.

A detailed Appointment letter with terms & condition, will be handed over on joining.

Kindly, confirm your acceptance of the Offer letter through mail.

Please keep us updated on your joining date, so that we can plan the induction process accordingly.

We welcome you to SOWTEX family!!

Thanks and Regards,

For, **SOWTEX Network Pvt. Ltd.**

Privendra Singh Chahal
Head-Operations.
+91-9818355715

VANI DESIGNS

G-07 , Sector 6 NOIDA – 201301 (U.P)

Tel : 0120-4326397

Email : info.dsyngreen@gmail.com

Private & Confidential

18th April 2016

AditiRupam

Satyam Fashion Institute
Noida
Aditi.rupam@gmail.com

Subject: Offer Letter

Dear Aditi,

Greetings from "VARUN & NIDHIKA" (VANI DESIGNS).

We are pleased to offer you appointment as Assistant **Production Merchandiser** at M/s Vani Designs, NOIDA. The terms and conditions of your appointment are as follows:

1. APPOINTMENT AND REPORTING: -

1.1. Your date of joining would be 20th April 2016. The terms and conditions of appointment shall be effective from your date of joining. Currently you are offered a month's probation following which we will take this forward for which the terms are below.

1.2. You will be working as a Assistant Production Merchandiser and will be directly reporting to Mr. VipulRehani&NidhikaRehani, in our Company and will be responsible for execution of various assignments/tasks given to you from time to time for the efficient functioning of the company.

2. RENUMERATION

2.1. You will be paid an all inclusive Salary of Rs. 15000/- per month.

2.2. You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere, which may result from your remuneration. The Company shall be entitled to deduct from your remuneration, income-tax, other taxes and levies which it is liable to deduct at source.

2.3. Any deduction pertaining to statutory compliances such as (PF, ESI, Gratuity, etc.) will be a part of the stipend as when the Company is covered under the Act(s).

3. COMMENCEMENT DATE:-

3.1. The above would be effective 20th April 2016.

4. WORKING HOURS:-

4.1. Your normal working hours will be from 9:00 am to 7:00 pm Monday-Saturday. It will be necessary to work any time (Fashion shows/trade fairs etc) at the sole discretion of the management and Sundays for which overtime is not paid.

5. ROLE AND SERVICE DELIVERABLES:-

5.1. Key service deliverables for the Assistant Production Merchandiser role would involve,

- ☐ _End to End responsibility for Client Orders / Store Orders in prescribed Timelines.
- ☐ _Following Orders/ executing tasks as per your reporting authority.
- ☐ _Support to and from the Design / Production team for Order delivery.
- ☐ _Handling Client orders / alterations.

5.2. While these are typical deliverables, these are subject to changes from time to time depending on the strategic priorities of the company and the role requirements.

6. TRAINING PERIOD & CONFIRMATION:-

6.1. You are required to serve a training period of One month.

6.2. On completion of your training period, Management reserves the right to extend your training period, subject to your performance, by issuing a letter to the said effect.

7. TERMINATION:-

7.1. During the training period, your services may be terminated by the Management by giving three day's written notice without assigning any reasons. Similarly during the training period you may resign from the services of the Company by giving 3 day's notice. Post the training period, In case you wish to discontinue working, you have to serve a 30 day notice period where in you will be required to handover your work to the team.

7.2. Your employment shall stand terminated forthwith on the happening of the following:

- i. if you are held guilty of any offence involving moral turpitude ; or
- ii. if you do not join within the stipulated date, unless extended in writing.

7.3. Upon termination of your employment, you (or your legal heirs as the case may be) shall immediately return to the Company, any and all documents, manuals, documented confidential information (without making any copies thereof and/ or extracts there from), kits and other property belonging to the Company that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Company. You (or your legal heirs as the case may be) shall also deliver to the Company immediately all notes, analyses, summaries and working papers relating thereto.

8. INITIAL POSTING AND TRANSFER:-

8.1. Your location of employment will be at M/S VANI DESIGNS , NOIDA

9.2. However, at the sole discretion of the Management, you will be liable to be transferred /deputed from one place to another anywhere in India or abroad and/or from one department to another or from one establishment to another and/or to any other concern including to any of Company's affiliates, associates, group companies and/or entities in which the Company may be having any interest whether existing or which may be set up in future.

9.3. You will also work, if required, for the Company's affiliates/associates/group companies. The CTC and emoluments mentioned herein cover your service for VANI DESIGNS as well as for any of its affiliates/associates/group companies.

9. GENERAL EMPLOYMENT OBLIGATIONS:-

9.1. During your period of employment with us, you shall not be engaged, concerned or interested directly or indirectly in any other occupation, business or employment whatsoever (either for remuneration or on a honorary basis), and shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall faithfully serve the Company and use your best endeavor to promote the interest and business thereof.

9.2. You shall be governed by the service rules and regulations of the Company, as amended by the Management, from time to time including the Code of Conduct, the terms of which are hereby incorporated by reference. You shall abide by and carry out operational instructions/procedures as contained in the Company's guidelines and other administrative instructions as may be issued by the Management from time to time.

9.3. The work product generated by you while performing the services during the term of your employment, including all electronic data, papers, worksheets, documents, designs, project, assignments and other materials developed or prepared by you, shall be the sole and exclusive property of the Company / Company's Client. Without limiting the generality of the foregoing, the Company will own all intellectual property rights in any work, invention, discovery, improvement or design, which you make or conceive:

- i. while employed by the Company and in connection with the business of the Company or a related body corporate; or
- ii. by using the resources, facilities, or confidential information of the Company / Company's Client or its affiliates/associates/group companies.

9.4. For the purposes of this clause, intellectual property rights include, but are not limited to, rights in relation to or arising from patents, design registrations, trademarks and copyright. You undertake to execute necessary documents and do all such acts, at the request of the Company that may be required to give effect to this provision. You shall return to the Company / Company's Client such materials upon the termination of your employment or at the request of the Company at any time during the term of your employment.

9.5. You will be responsible for the safe custody of all documents, manuals and kits and other property belonging to the Company / Company's Client that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Company.

9.6. Being appointed in the managerial cadre you will work to ensure overall smooth and effective functioning of the department / establishment / office / staff / employees and will be responsible for the successful and timely completion of any job / work assigned to you. You would adhere to the norms of office discipline including working hours, systems and procedures.

9.7. You shall keep the Management informed of your latest postal address at all times and intimate in writing in case of change of address. Any communication sent to you by the management on your last known address (as intimated by you) shall be deemed to have been duly served notwithstanding the fact that you have changed your address.

10. CONFIDENTIALITY:-

10.1. You shall not, except as authorized or required by your obligations in terms hereof, reveal to any person or entity any of the trade secrets, secret or confidential information, information contained in any manuals or dealings or any information concerning the organization, business, finances, transactions or affairs of the Company / Company's Client and/or its affiliates/associates/group companies ('confidential information'), which may come to your knowledge and/ or be imparted to you by the Company during his employment hereunder. You shall hold in strict confidence, all such confidential information.

10.2. This restriction shall survive termination of your employment with the Company without limit in point of time but shall cease to apply to information or knowledge which may come into the public domain without any of fault on your part.

10.3. You shall not during the term of your period of employment or at any time thereafter, use or permit to be used, any information, notes or memoranda relating to the business and/ or transactions of the Company and/or its affiliates/associates/group companies which may come to your knowledge and/ or possession by virtue of his employment with the Company for any purpose other than for the benefit of the Company.

10.4. You acknowledge that the violation of any of the provisions of Clause 10 hereof will cause irreparable loss and harm to the Company which cannot be reasonably or adequately compensated by damages in an action at law, and accordingly, the Company will be entitled, to injunctive and other equitable relief to prevent or cure any breach or threatened breach thereof, but no action for any such relief shall be deemed to waive the right of the Company to an action for damages.

11. LEAVES AND OTHER SERVICE BENEFITS:-

11.1. After confirmation, you will be entitled to leave, holidays and other service benefits as per the rules of the management as framed from time to time and applicable to the managerial cadre employees in the office/establishment/department in which you are for the time being posted.

12. CONTINUATION OF EMPLOYMENT:-

12.1. It is understood that this employment is being offered to you on the basis of the particulars submitted by you with the company at the time of recruitment process.

However, if any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed this appointment will be considered ineffective and irregular and would be liable to be terminated by the Management forthwith without notice. This will be without prejudice to the right of the management to take disciplinary action you for the same.

12.2. Your appointment and its continuation are subject to your being medically fit and the Management reserves the right to ask you to undergo medical examination, as and when necessary.

13. GOVERNING LAW AND JURISDICTION:-

13.1. This appointment letter shall be governed and construed in accordance with the law of India. It is agreed that any dispute of whatsoever nature between you and management will be subject to exclusive jurisdiction of courts of NOIDA whether they be civil courts, labour courts, industrial tribunals or any other authority of whatsoever nature.

Please sign the duplicate copy of this letter and return to us as a token of your acceptance of the terms and conditions of employment offered to you.
We warmly welcome you to the VANI DESIGNS family and wish you a rewarding and fulfilling journey with us.

Yours truly,
For VANI DESIGNS
Authorized Signatory

ACCEPTANCE

I, Aditi Rupam, hereby confirm that I have read and understood the Terms and Conditions of Employment as mentioned above, and confirm my agreement to them and hereby accept the Company's offer of appointment.

Signature : _____ Date & Time : _____

S U N E E T
Suneet
V A R M A
D.E.S.I.G.N. PVT. LTD.

Nov 30th, 2017

Dear Mansi,

Re: Employment in our Company

We refer to your application and subsequent interview with our Managing Director, we are pleased to advise you that your appointment as "Assistant Designer" in our company is approved.

Your duties will involve effective creation of designs in consultation with Mr. Suneet Varma. You will also be required to assist in production and assist our store at Emporio as and when required.

You will also be required to maintain strict confidentiality regarding designs and other affairs of the company. You will also not divulge any information to third party regarding Design and Development, manufacturing, marketing, administration, accounts or any other business activity of the company.

You will be paid month gross salary of Rs. 20,000/-, which is subject to applicable taxes if any.

You will be on probation for 3 months, and if your work is found satisfactory, you will be confirmed on company's payroll. You will also be governed by the company's rules and regulations.

As per company's rule you are also required to give one month notice in case you wish to leave our organization at any time.

You are requested to join duly on or before 1st Dec 2017.

If the above offer is acceptable, please signify your acceptance on duplicate of this letter and return the same for our record.

Regards,


SK Varma
CEO

Ms. Mansi Lohia
+91 8376029352
KL-84, Kavi Nagar,
Ghaziabad- 201002 (UP)

S U N E E T
Suneet
V A R M A
D.E.S.I.G.N. PVT. LTD.

30th Nov 2017

Dear Monica,

Re: Employment in our Company

We refer to your application and subsequent interview with our Managing Director, we are pleased to advise you that your appointment as "Assistant Designer" in our company is approved.

Your duties will involve effective creation of designs in consultation with Mr. Suneet Varma. You will also be required to assist in production, and assist our store at Emporio as and when required.

You will also be required to maintain strict confidentiality regarding designs and other affairs of the company. You will also not divulge any information to third party regarding Design and Development, manufacturing, marketing, administration, accounts or any other business activity of the company.

You will be paid month gross salary of Rs. 20,000/-, which is subject to applicable taxes if any.

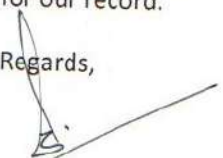
You will be on probation for 3 months, and if your work is found satisfactory, you will be confirmed on company's payroll. You will also be governed by the company's rules and regulations.

As per company's rule you are also required to give one month notice in case you wish to leave our organization at any time.

You are requested to join duly on or before 1st Dec 2017.

If the above offer is acceptable, please signify your acceptance on duplicate of this letter and return the same for our record.

Regards,


SK Varma
CEO

Ms. Monica Chaudhary

+91 9999650048

A-103/A, Flat no.10, lane no.6, Paryavaran complex,
New Delhi (Saidulajab) - 110030.

Regd. Off.: B-371, New Friends Colony, New Delhi-110025 (CIN : 55-53492)

Branch Off.: A-69, Sector-80, Noida (U.P.) 201305

Ph.: 0120-4750170 / 71 / 72 E-mail : suneetv@gmail.com



CONCEPT WEAVERS PVT. LTD.

Reg. Off. : 7/36-B, Jangpura-B, New Delhi-110014
Branch Off. : B-34, Sector-65, Noida (U.P.), INDIA
Ph. : 0120-4729900
CIN No. : U17121DL2007PTC161882

info@conceptweaversindia.co
www.conceptweaversindia.co

Dated:- 02nd May, 2017

To,

Miss. Pooja Tyagi
Address: - B-56, Industrial Area
B-Block, Apposite Fortis Hospital
Noida, UP-201301

Dear Miss. Tyagi

This reference to the interview we had with you, we are pleased to offer you the post of Trainee (Designer) in our organization on the terms and conditions mutually discussed.

You are required to join duties on or before **May 02, 2017** at our unit **B-34, Sector-65, Noida.U.P.**

Please bring the following documents at the time of joining:

- a) Original Educational Certificates along with one photocopy each
- b) Original Experience Certificates along with one photocopy each
- c) Proof of Residence & Identity
- d) Relieving Letter from the Present Employer
- e) Four Passport Size Photographs

This offer letter is valid for three months of temporary appointment for the above mention post, appointment letter is offered.

Please sign the duplicate copy of this letter as a token of your acceptance of the offer.

Thanking you,

Yours sincerely,

For CONCEPT WEAVERS PVT. LTD.
For Concept Weavers Pvt. Ltd.

Authorised Signatory

Authorised Signatory

S U N E E T
Suneet
V A R M A
D.E.S.I.G.N. PVT.LTD.

April 04, 2016

Dear Prakshi,

Re: Employment in our Company

We refer to your application and subsequent interview with our Marketing Head & Sr. Designer, we are please to advise you that your appointment as "Assistant Designer" in our company is approved.

Your duties will involve effective creation of designs in consultation with Mr. Suneet Varma. You will also be required to assist in production as and when required.

You will also be required to maintain strict confidentiality regarding designs and other affairs of the company. You will also not divulge any information to third party regarding Design and Development, manufacturing, marketing, administration, accounts or any other business activity of the company.

You will be paid month gross salary of Rs. 20,000/-, which is subject to applicable taxes if any.

You will be on probation for 3 months, and if your work is found satisfactory, you will be confirmed on company's payroll. You will also be governed by the company's rules and regulations.

As per company's rule you are also required to give one month notice in case you wish to leave our organization at any time.

You are requested to join duly on or before 25th April, 2016.

If the above offer is acceptable, please signify your acceptance on duplicate of this letter and return the same for our record.

Regards,


SK Varma
CEO

Ms. Prakshi Dawar
+91 9654811803
B-132, Sector-52,
Noida- 201303 (UP)

S U N E E T
Suneet
V A R M A
D.E.S.I.G.N. PVT. LTD.

April 04, 2016

Dear Ruchi,

Re: Employment in our Company

We refer to your application and subsequent interview with our Marketing Head & Sr. Designer, we are please to advise you that your appointment as "Assistant Designer" in our company is approved.

Your duties will involve effective creation of designs in consultation with Mr. Suneet Varma. You will also be required to assist in production as and when required.

You will also be required to maintain strict confidentiality regarding designs and other affairs of the company. You will also not divulge any information to third party regarding Design and Development, manufacturing, marketing, administration, accounts or any other business activity of the company.

You will be paid month gross salary of Rs. 20,000/-, which is subject to applicable taxes if any.

You will be on probation for 3 months, and if your work is found satisfactory, you will be confirmed on company's payroll. You will also be governed by the company's rules and regulations.

As per company's rule you are also required to give one month notice in case you wish to leave our organization at any time.

You are requested to join duly on or before 27th April, 2016.

If the above offer is acceptable, please signify your acceptance on duplicate of this letter and return the same for our record.

Regards,


SK Varma
CEO

Ms. Ruchi Verma
+91 8860276941
G-302, Amrapali Silicon City, Sector-76,
Noida- 201301 (UP)

CIN No. - U51900MH2007PTC175711

Appointment Letter

Employer: Marks and Spencer Reliance India Pvt. Ltd

Employee (you) : Athira Nair

This appointment letter together with the contractual elements of the Employee Handbook constitute the contract of employment which is offered subject to the Employer's receipt of satisfactory references from the Employee's previous employers.

In the event that there is a conflict between this appointment letter and contractual elements of the Employee Handbook, the terms of the latest company policies shall prevail only with respect to such elements of the handbook/appointment letter.

Commencement Date	<p>May 12, 2016</p> <p>This appointment and subsequent continuation of your services is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to the knowledge of the management that any of this relevant information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice or any compensation in lieu thereof.</p> <p>This letter of appointment is subject to our receiving satisfactory references / reliving letter from your previous employer, if any, and to medical fitness as assessed by the doctor(s) on the panel of the Company from time to time.</p>
Job title	Customer Assistant

Hours of Work	<p>9 Hours as per the shift allotment</p> <p>Property No. LG –12,, Lower Ground Floor, Pacific Mall, Subhash Nagar, Khayala, Delhi</p> <p>You will be expected to work 54 hours across a 6 day week, allowing 45 minutes daily for lunch and 15 minutes for Tea break.</p>
Initial Direct report	<p>Munish Bhardwaj (C2549) or such person as the Employer shall from time to time choose.</p>
Gross Salary	<p>Rs.210240/- Two Lakhs Ten Thousand Two Hundred and Fourty</p> <p>Salaries, allowances, facilities and other sums payable under this appointment are subject to Income Tax and you shall be liable for the same. All reimbursements shall be claimed by the way of submission of necessary declarations. The benefits of tax exemption will be extended only to those reimbursements which are permissible under IT act and rules thereof. Any advance / loan etc. shall be adjusted / deducted against your salary.</p> <p>Salary Review as per the prevailing policy will be on Fixed Salary (please refer to Annexure A for the details of salary breakup) .</p>
Place of work	<p>Your normal place of work is:</p> <p>Property No. LG –12,, Lower Ground Floor, Pacific Mall, Subhash Nagar, Khayala, Delhi</p> <p>Your services can be transferred to any of our Office, Division or associate company of Marks and Spencer Reliance Pvt. Ltd anywhere in India at the sole discretion of the Management. Unless otherwise provided in such an event, you will not be eligible for any additional remuneration or other benefit and all terms and conditions of your service will continue to remain unchanged.</p>


Probationary Period	You will initially be on probation for a period of 6 months starting from your commencement date. Confirmation of your permanent appointment shall be in writing subject to successful completion of your probationary period. The probation period if necessary may be extended for a further period of 3 months.
Leave	<p>Privilege Leave - 20 days per annum</p> <p>Casual leave - 7 days per annum</p> <p>Sick Leave - 12 days per annum</p>
Notice by you	<p>You are required to give notice in writing of 7 days during your probation or 15 days after confirmation</p> <p>During the notice period you are not eligible for any leave and you are required to discharge your duties and responsibilities as advised by the Company. In the event that you wish to leave the Company immediately you must pay the Company your notice period MonthDay salary in lieu of notice.</p> <p>The Company is entitled to adjust outstanding dues from you against any amount payable to you at the time of full and final settlement.</p>
Notice by Marks and Spencer Reliance India Pvt. Ltd.	<p>The Company is required to give notice in writing of 7 days during your probation or 15 days after confirmation</p> <p>Or the equivalent notice paid in lieu. The Company is entitled to adjust outstanding dues from you against any amount payable to you at the time of full and final settlement.</p>
Gratuity	You will be entitled to gratuity as per the provision of the Payment of Gratuity Act 1972 and related rules.
Other Benefits	You are eligible to enjoy the Company's other benefits as they may exist from time to time. Please refer to the Employee Handbook for details. If not specified, statutory requirements will apply.

Superannuation	60 yrs - (As per the document submitted by you the captured Date of Birth is October 06, 1994)
Provident Fund	You are eligible to join the Employee Provident Fund Scheme in accordance with legal requirements. Please refer to a member of the Human Resource team for details.
Confidentiality	<i>Please refer to the Corporate Ethics section of the Employee Handbook for full information on the Company's requirements on confidentiality. You will be responsible for updating yourself on any changes made to the Employee Handbook</i>
Changes to Terms	<p><i>The Company reserves the right to make reasonable changes to these terms and conditions (including changes to the Employee handbook, Employee's function and manager) depending on the needs of the Company.</i></p> <p><i>Employee shall always abide by the provisions/terms of employment as may be mentioned/laid in the employee policies as may be prevalent from time to time.</i></p>
Employee Handbook	<i>The contractual elements of the Company Employee Handbook, shall form part of and deemed incorporated into this employee contract. By signing the Employee confirms that he/she has read the Company Employee Handbook. The Employee should have reviewed the Company Employee Handbook on prior appointment before accepting this employment offer.</i>

By signing this appointment letter the Employee acknowledges that the information contained therein, which was provided by the Employee during the course of the recruitment, is accurate. If there is a change to any of the information, the Employee will notify the Company immediately. If the Employee fails to notify the Company in a timely manner or provide false information to the Company then the Employee will be solely responsible for any and all associated legal liabilities.

Any dispute arising out of and/or related to your employment with the Company shall be subject to **Mumbai High Court Jurisdiction** only.

Signed on behalf of Marks and Spencer Reliance India Pvt. Ltd.



Shalini Naagar
Head Human Resources

Date : March 04, 2016

I have read, understood, agree and accept the terms and conditions of employment set in my appointment letter and the Employee Handbook.

Signed by employee

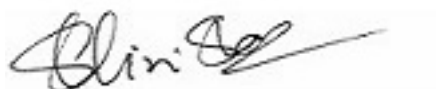
Date

Annexure A:CTC Breakdown

Employee Code		
Name	Athira Nair	
Department	Store Operations	
Reward Level	Non Management 4	
Date Of Joining	12/05/2016	
Designation	Customer Assistant	
A) Fixed Salary Components	INR (PA)	INR (PM)
Basic	140160	11680
HRA	70080	5840
Travel Allowance	19200	1600
Gross Salary	210240	17520
B) Retirals and Statutory Benefits	INR (PA)	INR (PM)
Provident Fund	16824	1402
Gratuity	6744	562
Sub Total	23568	1964
C) Fixed Salary (A+B)	253008	21084
Annual Fixed CTC (C)	253008	21084

For Marks and Spencer Reliance India Pvt. Ltd

Employee Signature



Shalini Naagar

Head Human Resources

Note:- "Your monthly EPF wage is considered as maximum of Rs.6500/- for due remittance purpose."



Date: 12th Aug'17

Anshika Gupta
House NO. 68, Yamaha Vihar Colony,
Sector-49, Noida (UP), 201301

Sub: Offer Letter

Dear Anshika Gupta,

Following your interview with us, we are pleased to offer you the position of **VM Intern** in our organisation **Ascent Staffing Solutions Private Limited**. You will be deputed at **Shoppers Stop Limited**.

Your Contract will commence on or before **12th Aug'17** and end on **12th May'18**. It may be terminated by yourself or by the Company on 30 Days written notice.

Your duties and responsibilities will be as set out in the job description to be sent to you at a later date or will be given to you by the reporting authority at your place of work.

Your annual Cost to company (CTC) at the commencement of your Contract will be **Rs. 267150 /-** (Rupees Two Lakh(s) Sixty Seven Thousand One Hundred Fifty Only) per annum payable monthly by bank credit transfer.

Other terms of service will be spelt out in a separate **Contract of Service** to be issued upon your acceptance of this Offer Letter or joining the Organisation.

To accept this **Offer Letter**, please confirm by signing and returning one copy to the Ascent representative.

We do hope that you will accept this offer. In the meantime, if you wish to discuss any aspect of this offer, please do not hesitate to contact: the HR Department at your location or at Ascent Staffing Solutions.

Yours sincerely,
For Ascent Staffing Solutions Pvt. Ltd,

Authorized Signatory

Place: Delhi
Date: 12th Aug'17

Signature: _____
Name: Anshika Gupta

Overview of Placements & Internships



SUNEET
Suneet
VARMA
D.E.S.I.G.N. PVT. LTD.

Nov 30th, 2017

Dear Monica,

Re: Employment in our Company

We refer to your application and subsequent interview with our Managing Director, we are pleased to advise you that your appointment as "Assistant Designer" in our company is approved.

Your duties will involve effective creation of designs in consultation with Mr. Suneet Varma. You will also be required to assist in production and assist our store at Emporio as and when required.

You will also be required to maintain strict confidentiality regarding designs and other affairs of the company. You will also not divulge any information to third party regarding Design and Development, manufacturing, marketing, administration, accounts or any other business activity of the company.

You will be paid month gross salary of Rs. 20,000/-, which is subject to applicable taxes if any.

You will be on probation for 3 months, and if your work is found satisfactory, you will be confirmed on company's payroll. You will also be governed by the company's rules and regulations.

As per company's rule you are also required to give one month notice in case you wish to leave our organization at any time.

You are requested to join duly on or before 5th Dec 2017.

If the above offer is acceptable, please signify your acceptance on duplicate of this letter and return the same for our record.

Regards,

SK Varma
CEO

Ms. Monica Goel
+91 9643537302
87, Gher Khaati, New Mandi,
Muzaffarnagar - 251001 (UP)

Regd. Off.: B-371, New Friends Colony, New Delhi-110025 (CIN : 55-53492)
Branch Off.: A-69, Sector-80, Noida (U.P.) 201305
Ph.: 0120-4750170 / 71 / 72 E-mail : suneetv@gmail.com



As Designers to be Settled by Delhi Hindustani Mercantile Association (Regd.)
R.S. EXPO FABS (P) LTD.
(A Registered House of Export Fashion Fabrics)
4754, Laxmi Bazar, Chhok Market, Chandni Chowk, Delhi-110006
H.O. Ph. No.: 23837105, 23889943 Mobile: 9910571106 / 9910102298
Factory: H-159, Sec-63, Noida-201301 Tel: 0120-4507050 (100 Lines)
E-mail: suneetv@rsexpoabs.com suneetv22@yahoo.com
CIN No. U52100DL1999PTC102772

Letter of Initial Offer

May 1st, 2017
Tanu Rathi
H-22, Sec-23,
Sanjay Nagar,
Ghaziabad,
201002
Email: -tanu.rathi93@gmail.com

Dear Tanu Rathi,

Welcome to RS Expo Fabs Pvt Ltd

It gives us great pleasure to offer the role of Asst. Merchant for which you interviewed with us.

The compensation and other benefits that you would be entitled will be Rs 22,500/- per month inclusive of all and office timing is 9.30am, you have to give prior intimation for leave. We request you to go through the same and return duplicate copy of this letter in acceptance of the same.

Accordingly, we will arrange to issue to you a detailed letter of appointment on the date of your joining us, which we agreed between us will be any day on or before 8th May 2017.

You will be on Probation period for 6 months and after 6 months, your performance will be evaluated in that time frame.

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company. We look forward to you joining our team. We are sure that you will have a bright career with our company.

We take this opportunity to welcome you and your family into the folds of our company. Please come with your Documents related to ID and Education along with Passport snaps on your day of Joining.

Kind Regards

HR-Dept

RS Expo Fabs Pvt Ltd

Overview of Placements & Internships



Nov 30th, 2017

Dear Mansi,

Re: Employment in our Company

We refer to your application and subsequent interview with our Managing Director, we are pleased to advise you that your appointment as "Assistant Designer" in our company is approved.

Your duties will involve effective creation of designs in consultation with Mr. Suneet Varma. You will also be required to assist in production and assist our store at Emporio as and when required.

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As per company's rule you are also required to give one month notice in case you wish to leave our organization at any time.

You are requested to join duly on or before 1st Dec 2017.

If the above offer is acceptable, please signify your acceptance on duplicate of this letter and return the same for our record.

Regards,


SK Varma
CEO

Ms. Mansi Lohia
+91 8376029352
KL-84, Kavi Nagar,
Ghaziabad- 201002 (UP)

Regd. Off.: B-371, New Friends Colony, New Delhi-110025 (CIN : 55-53492)
Branch Off.: A-69, Sector-80, Noida (U.P.) 201305
Ph.: 0120-4750170 / 71 / 72 E-mail : suneetv@gmail.com



30th Nov 2017

Dear Monica,

Re: Employment in our Company

We refer to your application and subsequent interview with our Managing Director, we are pleased to advise you that your appointment as "Assistant Designer" in our company is approved.

Your duties will involve effective creation of designs in consultation with Mr. Suneet Varma. You will also be required to assist in production, and assist our store at Emporio as and when required.

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If the above offer is acceptable, please signify your acceptance on duplicate of this letter and return the same for our record.

Regards,


SK Varma
CEO

Ms. Monica Chaudhary
+91 9999650048
A-103/A, Flat no.10, lane no.6, Paryavaran complex,
New Delhi (Saidulajab) - 110030.

Regd. Off.: B-371, New Friends Colony, New Delhi-110025 (CIN : 55-53492)
Branch Off.: A-69, Sector-80, Noida (U.P.) 201305
Ph.: 0120-4750170 / 71 / 72 E-mail : suneetv@gmail.com

Overview of Placements & Internships



SUNEET
Suneet
VARMA
D.E.S.I.G.N. PVT. LTD.

Nov 30th, 2017

Dear Monica,

Re: Employment in our Company

We refer to your application and subsequent interview with our Managing Director, we are pleased to advise you that your appointment as "Assistant Designer" in our company is approved.

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Regards,

SK Varma
CEO

Ms. Monica Goel
+91 9643537302
87, Gher Khaati, New Mandi,
Muzaffarnagar - 251001 (UP)

Regd. Off.: B-371, New Friends Colony, New Delhi-110025 (CIN : 55-53492)
Branch Off.: A-69, Sector-80, Noida (U.P.) 201305
Ph.: 0120-4750170 / 71 / 72 E-mail : suneetv@gmail.com



AN Undertaking to be Settled by Delhi Hindustani Mercantile Association (Regd.)
R.S. EXPO FABRS (P) LTD.
(A Registered House of Export Fashion Fabrics)
4754, Laxmi Bazar, Chhok Market, Chandni Chowk, Delhi-110006
H.O. Ph. No.: 23837105, 23899943 Mobile: 9910571106 / 9910102298
Factory: H-159, Sec-63, Noida-201301 Tel: 0120-4507050 (100 Lines)
E-mail: suneetv@rsexpofabs.com suneetv22@yahoo.com
CIN No. U52100DL1999PTC102772

Letter of Initial Offer

May 1st, 2017
Tanu Rathi
H-22, Sec-23,
Sanjay Nagar,
Ghaziabad,
201002.
Email: -tanu.rathi93@gmail.com

Dear Tanu Rathi,

Welcome to RS Expo Fabs Pvt Ltd

It gives us great pleasure to offer the role of Asst. Merchant for which you interviewed with us.

The compensation and other benefits that you would be entitled will be Rs 22,500/- per month inclusive of all and office timing is 9.30am, you have to give prior intimation for leave. We request you to go through the same and return duplicate copy of this letter in acceptance of the same.

Accordingly, we will arrange to issue to you a detailed letter of appointment on the date of your joining us, which we agreed between us will be any day on or before 8th May 2017.

You will be on Probation period for 6 months and after 6 months, your performance will be evaluated in that time frame.

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We take this opportunity to welcome you and your family into the folds of our company. Please come with your Documents related to ID and Education along with Passport snaps on your day of Joining.

Kind Regards

HR-Dept

RS Expo Fabs Pvt Ltd

Overview of Placements & Internships



Sumit Srivastava <ssrivastava@richagroup.com>
to shilpa, Neetu, director, Madhavi, me ▾

7/23/16 ☆



Images are not displayed. [Display images below](#) - Always display images from [ssrivastava@richagroup.com](#)

Dear Shilpa Jha
Fashion Design Department
Satyam Fashion Institute, Noida

Greetings form Richa Group

We are pleased to inform you that based on your performance during your 2 months of internship here with us at Richa Group under our US Design Team. We are offering you an opportunity for full time employment with us as Asst. Designer for our US Design Team (American Eagle Outfitters) and as per your expectation about your yearly remuneration your package will be INR 27,500/- CTC also we would like to have your preference regarding the same so our HR Team will communicate to you separately for the further procedure.

Advising you to confirm the receipt of this offer ASAP.

Regards
Sumit Srivastava
Design Team
Richa & Co.
Gurgaon
www.richagroup.com



**VARUN & NIDHIKA** <info@varunandnidhika.com>

to khushsharma213, me, director, neetu.malhotra

Dear Khushboo,

Greetings from "Varun & Nidhika".

This is with reference to your meeting with Mr. Vipul / Varun / Nidhika at our studio last week.

We are happy to inform you that we would like to confirm you as Junior Production Merchandiser at our Company M/s DSYNGREEN. (VARUN & NIDHIKA)

We would be paying you a net salary of 15000/- per month.

Regarding Joining Date , We would like you to join from 2nd May 2017.

Should you wish to accept our offer, kindly mail us back for confirmation latest by today evening.

Best regards,

Ashish

**Ritesh** <ritesh@conceptweaversindia.com>

to me, preeti.chauhan., Neetu, director, snigdha, Pooja, ruchiverma2908, medha, sudha, ZIYA, Priyankachauha., Sonali, dikshabatra36, l

Images are not displayed. [Display images below](#) - Always display images from ritesh@conceptweaversindia.com

Dear Vandana,

Thanks for arranging all the interviews.

We have finalized Snigdha Vasishtha , for the post of designer out of the lot.
The starting we are offerings Rs.25,000 Gross Salary.Please ask her to join starting 2nd MAY 2017.

Thanks and as discussed please arrange for the second round of interview to choose further.

--

Regards,
Ritesh Kumar Chhabra**Concept Weavers Pvt. Ltd.**
B-34, Sector-65, Noida-201301,
Uttar Pradesh, India.

Overview of Placements & Internships



NEETHOZ APPARELS AND DESIGN LLP.

REGD OFFICE: 125, Vigyan Vihar, New Delhi 110092
WORKS: B-40, First Floor, Sector-60, Noida 201301
PHONE: +91 98 100 099 32
hkgupta@neethoz.i

Ms ISHANI GUPTA
Main Market Mandi Dhanaura,
District - Amroha (U.P.)
PIN - 244231
Mob No # 8826618817

Dear ISHANI,

With reference to your interview held on 14.10.2017, we would like to inform you that we have decided to offer you to serve our organization w.e.f. 01.11.2017 on the position of "DESIGNER". Further it is to offer you the compensation as under:

Compensation Details: Gross CTC Rs.12500/- per month.

General Terms and Conditions :

1. Your employment in the organization is subject to satisfactory verification of your certificates and testimonials. In the event that such verification reveals any discrepancy in the statement made in your application or in the Bio Data with the organization, your services are liable to be terminated forthwith without any notice or compensation.
2. Date of Birth declared by you is 15th January 1996. you will be bound by such declared date of birth in all service matters with the organization, including your retirement age.
3. Your Probation will be for a period of 3-months commencing from your date of joining the organization i.e. 01.11.2017 Based on your performance your services will be confirmed. During the probation period either party may terminate this agreement by giving the other party 30-days notice and without assigning any reason.

Contd..../02

NEETHOZ APPARELS AND DESIGN LLP.

REGD OFFICE: 125, Vigyan Vihar, New Delhi 110092
WORKS: B-40, First Floor, Sector-60, Noida 201301
PHONE: +91 98 100 099 32
hkgupta@neethoz.i

Page: 02

4. Your work is of continuous responsibility and does not entail payment of overtime. As a professional, you will be expected to work the hours required to complete you assigned duties. The Office timing will be from 0930 hrs, Monday through Saturday.
5. Maintaining confidentiality is a condition to your employment. You will not, either during your employment with the organization or after termination of such employment, divulge to anyone any information, secrets, accounts or dealings relating to the organization business.
6. You would keep the organization informed about any change in your personal particulars, and shall file all updated particulars on your own initiative in case of any such changes.

Thanking you,

Yours truly

For Neethoz Apparels and Design LLP

Authorised Signatory

Ref: Sowtex/21-22/029

To,
Khyati Arora,
C/O: Anil Arora
16/638, Street No.19, Joshi Road, Karol Bagh,
New Delhi-110005
8447295533

Sub: Appointment Letter

Dear Miss Khyati Arora ,

With reference to your candidature for the post of "Assistant Marketing Executive" and subsequent interview you had with us, we are pleased to appoint you as subject to following terms & conditions:

1. This appointment will be effective w.e.f. **01/09/2021** and your posting will be at Sowtex Network Private Limited, Gurugram, Haryana.

2. You will be on probation for a period of three months w.e.f. 01/09/2021. Your performance during the probation period will be assessed by the management and if found satisfactory, your services will be confirmed in writing.

3. That all office rules and orders as in vogue from time to time shall be binding on you.

The remuneration (**Annexure I**) should be treated in strict confidence.

Please note that terms & conditions of your employment included in clause mentioned in **Annexure II**, needs to be dully acknowledged & accepted.

We look forward for a long, successful and mutually beneficial association with our team.

Sincerely Yours,

For SOWTEX NETWORK PVT. LTD.

(Candidate Acceptance)

Authorize Signatory
Sowtex Network Private Limited
D-181, Phase-1, Okhla Industrial Area, Phase-I
Date-01/09/2021
New Delhi-110020

SOWTEX NETWORK PVT. LTD.

CIN : U17299DL2016PTC306764

D-181, Phase-1, Okhla Industrial Area, Delhi - 110020

+91 9643201856 info@sowtex.com www.sowtex.com

MS.SUHASINI PRIYA
C/O VIKRAM KUMAR PIOT NO.207 3RD FLOOR,
GIJHOUR ROAD SEC 53 NOIDA U.P

DATE: 15/11/2021

Dear MR.VILL.- WALIPUR MACHACHALHATTA WARD NO.19 BARH PATNA BIHAR 803213.,

We have pleasure in appointing you in the post of "ASSTT MERCHANDISER" in our organization, on the following terms and conditions.

1. This appointment letter takes effect from 15/11/2021
2. You will be paid remuneration as per details given below:-

BASIC	RS.	15000
HRA	RS.	3000
Total	RS.	18000

You will be on probation for a period of 6 months, which may be extended by further period of six months at the discretion of the management. In case you do not receive written communication, your probationary period will be deemed to have been extended until the company confirms you in writing.

3. Your initial posting will be in company's work at Noida. However, your services are transferable at the discretion of the Management, to any other section/department/establishment or any of our subsidiary / associates companies or offices in India, or abroad.
4. During the probation period, your services can be terminated without assigning any reason whatsoever. However, after conformation of services for termination of services one month notice or one month notice pay in lieu of notice will be payable on either side.
5. Notwithstanding the above, during the period of your probation, or after your conformation, in case you breach any of the clauses of this appointment or you are found to indulge. In such event it would not be necessary for the company to give you any notice whatsoever.
6. In case notice pay (salary in lieu of notice) is payable by the company or the employee, the notice pay shall be calculated solely on the basis of basic salary as applicable and will not include the value of any allowances, benefits, or perquisites you receive by virtue of the terms of your appointment.
7. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, your duties may be varied from time to time, and you are liable to be transferred from one department to other, unit to other or section, at the discretion of the Company. Your employment will be subject to the company's rules and regulations as issued from time to time, or certified standing order in so far as these are applicable to you.



Head Office : 4th Floor, Osian Building, 12 Nehru place, New Delhi - 110019, India
Phone : 011 - 41617020, 40748200 Fax : 011-41617026, Email : contact@radnik.net
Website : www.radnikexports.com



8. During your services, you can be transferred to any unit, office of the company in India either existing or which may come into existences in future. You will be required to comply with all such transfer orders in its letter and spirit.
9. You will be entitled to avail of leave in accordance with the leave rules / leave policy.
10. You will execute and perform all duties as may be entrusted to you from time to time, in the above capacity or in any other capacity, to the best of your ability and also conduct your self faithfully and conscientiously.
11. You will contribute in promoting and expanding the business of the company and will not, directly or indirectly, and neither jointly nor severally, be engaged in any other business or profession, whether it be during or after the hours of employment.
12. You may be required to travel for company's work as and when necessary. In case of a travel on company business, or your deputation, or travel in connection with your transfer, you will be entitled to such travel expenses/allowance as may be applicable to an employee in your category at that time as per rules of the company.
13. In the course of your employment with the company, and by virtue of the position held by you, you may acquire knowledge regarding the company work processes, method of manufacture, business practices etc. Such confidential knowledge, howsoever obtained by you, shall not be disclosed or allowed to be disclosed to any person(s), or parties under any circumstances. These clauses, however, will not be an impediment to your disclosing any information to a statutory authority, provided that, in such a case, you will permission of the management with written notice of this requirement prior to disclosure. In order to prevent company disclosure of information on manufacturing processes and designs, and business practices from becoming available to our business competitors, the terms of this appointment require you to abstain from engaging yourself in any capacity, either directly or indirectly, in any concern or with any employer in India, engaged in or proposing to engage in the manufacture or processing of goods similar to those produced by the company, within a period of two years from the date of cessation of your employment with the company.
14. You shall perform your duties to the best of your ability, efficiently, diligently and in a disciplined manner and make your best efforts to improve productivity and shall not resort to any act prejudicial to the interest of the company. For all matters, your services will be governed by the provisions of rules and regulations applicable of the company and so notified from time to time.
15. The age of superannuation will be 58 years or earlier if you are found medically unfit and will not be extended.
16. You will be required to give a declaration about the authenticity of the details, documents and information provided by you to the company.
17. If you remain on unauthorized absence from duty or overstay sanctioned leave for a period of 10 days or more, the management will have the authority to terminate your services in as much as you lost the lien on the job.