




# Perspective/ Strategic Development Plan

Year: 2016-2021

  
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## **EXECUTIVE SUMMARY**

### **College at a Glance**

Established in 2007, Satyam Fashion Institute, Noida is a premier fashion Institute affiliated to SNDT women's University, Mumbai. It is a design institution governed and managed by the Satyam charitable trust. The College strives to offer a unique learning environment which is reflective of the demands of the changing times. The institute has been established with the vision of women's empowerment.

### **Institute's Vision**

To emerge as a top design institute with distinctive yet complementary location and to be recognized as a leader in defining design education. By employing innovation in all areas, Satyam Fashion Institute provides superior education, talented and dedicated faculty and staff, leading-edge technology, advanced learning resources and comprehensive support system.

### **Institute's Mission**

Satyam Fashion Institute exists to empower women through education by preparing talented students for professional careers, emphasizing learning through individual attention in positive oriented university empowerment. To nurture a self-sustainable environment in the design industry for women and create a centre of excellence, we believe in making overall advancement in our country by making Indian women self-reliant and independent through developing entrepreneurial skills and providing them with education.

The Internal Quality Assurance Cell (IQAC) of the college is entangled with various aspects of institutional strategy making and planning process throughout the year, as per needs and vision of the institution. This includes both academic as well as administrative matters. The IQAC Coordinator, Principal and Management in the policy making process on a regular basis. The idea of having an institutional Perspective Plan is a recent initiative after NAAC accreditation and the same has been prepared covering the period 2016 to 2021 which has been duly approved by the college Governing Body, keeping in view of the various strengths, weaknesses, opportunities and challenges of the institution.

### **Perspective Plan 2016-2021**

The College has prepared a Perspective Plan for the period of ten years commencing from academic year 2016-2017 to academic year 2020-2021 by taking into consideration the quality indicators of seven criteria determined by NAAC.



The prospective plan has been prepared by the Internal Quality Assurance Cell (IQAC) of the college. The prospective plan has been discussed, reviewed and approved by the managing board of the college.

The institution has a vision for the growth and development that is echoed in the perspective plan. The internal quality assurance Cell (IQAC) of the institute takes initiative in the formulation of the plan. The institutional management, Principal, HOD and IQAC considers the quality indicators of certain criteria determined by the NAAC. Also the framework of plan is inclined towards the development of the institution that refers to the quality sustenance and quality enrichment. It intends to cover social, economic and multidimensional development.

#### **AIMS AND OBJECTIVES OF PERSPECTIVE PLAN**

The aims of this current perspective plan can be summarized as under -

- To establish a multidisciplinary development of the institution during the post-accreditation period, by focusing maximum utilization of all resources – human, financial and material.
- To bestow a forum to the students by giving them an opportunity to face the challenges in a competitive world, with utmost utilization of their potential academically utilizing latest knowledge, sports and other events.
- To lay foundation of a continuous quality assurance system in place for making the college one of the most sought-after and desirable institutions of higher education by students from a multiple range of disciplines
- To inculcate value education in the students to boost up their moral values like gender equality, self help as well as others, build confidence and learn their rights & responsibilities towards society.
- To promote women education through women empowerment.
- To ensure the use of advanced technology in the field of ICT in teaching, learning and evaluation



## Criterion I

### Curricular Aspects

<b>2016-2017</b>	
<b>Priorities</b>	<b>Implementation Strategies</b>
<b>Knowledge Dissemination</b>	<ul style="list-style-type: none"> <li>Plan to organize a conference at international level to boost the research environment among students and faculty members both. Organize national and international seminars and workshops for boosting the academic outlook.</li> </ul>
<b>Appointment of Qualified Teachers</b>	<ul style="list-style-type: none"> <li>In order to ensure that the institution maintains quality we will continue to recruit and retain the very best staff.</li> <li>Well qualified and experienced teachers to be appointed against all sanctioned posts. The teachers will go through the rigorous interview (technical, personal, etc.) and demo lectures before the appointment.</li> </ul>
<b>2017-2018</b>	
<b>More interaction with industry</b>	<ul style="list-style-type: none"> <li>Considering the employers' expectations and employability of students, the college can work on building more relationships with industries to deploy or students.</li> </ul>
<b>Appointment of Qualified Teachers</b>	<ul style="list-style-type: none"> <li>Well qualified and experienced teachers to be appointed against all sanctioned posts of the teachers.</li> </ul>
<b>Introduction of New Programmes</b>	<ul style="list-style-type: none"> <li>The institute will introduce undergraduate program in mass media.</li> </ul>
<b>2018-2019</b>	



<p><b>Better learning outcomes of the students with Academic Flexibility</b></p>	<ul style="list-style-type: none"> <li>● Considering the employers' expectations and employability of students, the college can introduce career oriented value added and add on courses.</li> <li>● Collaborate with industries for sharing actual professional knowledge.</li> </ul>
<p><b>Appointment of Qualified Teachers</b></p>	<ul style="list-style-type: none"> <li>● In order to ensure that the institution maintains quality we will continue to recruit and retain the very best staff.</li> <li>● Well qualified and experienced teachers to be appointed against all sanctioned posts. The teachers will go through the rigorous interview (technical, personal, etc.) and demo lectures before the appointment.</li> <li>● The work culture and professional environment of the college to be familiarized to new entrants through an induction meeting with the Principal.</li> </ul>
<p><b>Conduct of Periodic Audits</b></p>	<ul style="list-style-type: none"> <li>● The college conducts periodic audits of the college (in addition to the Regular Financial Audit of every year) by inviting a team of academic peer experts and action to be initiated on their recommendations.</li> <li>● The proposed audits to be undertaken in the next 5 years are :             <ol style="list-style-type: none"> <li>1. Academic and Administrative Audit (every year)</li> <li>2. Green Audit</li> </ol> </li> </ul>
<p><b>2019-2020</b></p>	
<p><b>Active Participation in Curriculum Design and update at University Level</b></p>	<ul style="list-style-type: none"> <li>● Institute management will ensure that our faculty will actively participate in the curriculum designing and development process at University level of affiliated courses by becoming BOS members of respective programs/ courses.</li> </ul>
<p><b>Feedback of satisfaction shall be strengthened.</b></p>	<ul style="list-style-type: none"> <li>● To strengthen the feedback system for quality enhancement and to initiate online feedback systems we will have a mechanism to obtain the feedback from all stakeholders( student, teacher, parent &amp; alumni) on curriculum, its scientific, systematic analysis and interpretation and we will enhance this for effective communication to concerned authorities.</li> </ul>



<b>Conduct of Periodic Audits</b>	<ul style="list-style-type: none"> <li>● The college conducts periodic audits of the college (in addition to the Regular Financial Audit of every year) by inviting a team of academic peer experts and action to be initiated on their recommendations.</li> </ul> <ol style="list-style-type: none"> <li>1. Academic and Administrative Audit (every year)</li> <li>2. Green Audit</li> </ol>
<b>2020-2021</b>	
<b>Better learning outcomes of the students with Academic Flexibility</b>	<ul style="list-style-type: none"> <li>● Introduce certificate courses for undergraduates and Post graduates for better career opportunities and professional development.</li> <li>● To encourage students to do more online Diploma and Certificate courses through MOOC, SWAYAM or any other UGC Channels.</li> <li>● Focus on blended teaching -learning mode</li> </ul>
<b>Appointment of Qualified Teachers</b>	<p>In order to ensure that the institution maintains quality we will continue to recruit and retain the very best staff.</p> <ul style="list-style-type: none"> <li>● Well qualified and experienced teachers to be appointed against all sanctioned posts. The teachers will go through the rigorous interview (technical, personal, etc.) and demo lectures before the appointment.</li> <li>● Subsequently. Appointment procedure to be fulfilled before the start of academic term so that faculty will be available for all subjects to conduct all lectures right from the beginning of the academic year.</li> <li>● The work culture and professional environment of the college to be familiarized to new entrants through an induction meeting with the Principal.</li> </ul>
<b>Conduct of Periodic Audits and NAAC reaccreditation</b>	<ul style="list-style-type: none"> <li>● The college conducts periodic audits of the college (in addition to the Regular Financial Audit of every year) by inviting a team of academic peer experts and action to be initiated on their recommendations.</li> <li>● The proposed audits to be undertaken in the next 5 years are :</li> </ul> <ol style="list-style-type: none"> <li>1. Academic and Administrative Audit (every year)</li> <li>2. Green Audit 3. NAAC reaccreditation 2nd cycle (2021-22)</li> </ol>



<p><b>Feedback of satisfaction shall be strengthened.</b></p>	<ul style="list-style-type: none"> <li>● To strengthen the feedback system for quality enhancement and to initiate online feedback systems we will have a mechanism to obtain the feedback from all stakeholders( student, teacher, parent &amp; alumni)on curriculum, its scientific, systematic analysis and interpretation and we will enhance this for effective communication to concerned authorities.</li> </ul>
<p><b>Active Participation in Curriculum Design and update at University Level</b></p>	<ul style="list-style-type: none"> <li>● Institute management will ensure that our faculty will actively participate in the curriculum designing and development process at University level of affiliated courses by becoming BOS members of respective programs/ courses.</li> </ul>

## Criterion II

### Teaching-Learning Process

<p style="text-align: center;"><b>2016-2017</b></p>	
<p><b>Priorities</b></p>	<p><b>Implementation Strategies</b></p>
<p><b>Transparency in Admission Process</b></p>	<ul style="list-style-type: none"> <li>● The College will also organize an entrance exam (CET) along with an interview or merit based admission process.</li> </ul>
<p><b>student centric teaching learning methods</b></p>	<ul style="list-style-type: none"> <li>● We will establish and monitor the academic and administrative process having a chain of communication from students-class representative-teacher-head of the department-Principal and vice versa which will facilitate two-way effective communications.</li> </ul>
<p><b>Use of ICT for effective teaching</b></p>	<ul style="list-style-type: none"> <li>● The faculty will be trained to use various teaching techniques and aids. Use of Power Point presentations encourages students and teachers to pursue online courses.</li> <li>● To install an E-library system in our college through KOHA software.</li> </ul>

<b>Guest Lecture Series</b>	<ul style="list-style-type: none"> <li>● To improvise students, learning lectures of experts will be organized.</li> <li>● Improving interaction with industry will be a focus. Various industry persons, designers will be approached for the same to share their views and thoughts in person.</li> </ul>
<b>Recognition of Meritorious students</b>	<ul style="list-style-type: none"> <li>● Academic performance and achievements of students shall be recognized.</li> <li>● Topper students will be motivated to attend the graduation ceremony in the University in person.</li> </ul>
<b>Encouragement to Students to participate in various activities</b>	<ul style="list-style-type: none"> <li>● Encourage students to participate in Co-curricular and Extracurricular activities both inter and intra Campus</li> <li>● Various cells/ committees will be formed to increase student's participation and maintain institutional quality.</li> </ul>
<b>Policies to cater to diverse academic needs of students by Conduct of Revision and Remedial Sessions</b>	<ul style="list-style-type: none"> <li>● The college has developed a system of remedial courses for educationally disadvantaged students. Students with poor performance will be found and cater according to their needs.</li> </ul>
<b>Academic Calendar</b>	<ul style="list-style-type: none"> <li>● The academic, co-curricular and extra-curricular activities for the academic year will be planned in the academic calendar prior to the beginning of every academic year.</li> <li>● Academic calendar of the college is prepared in tune with the examination and activity schedule of the university.</li> </ul>
<b>2017-2018</b>	
<b>Transparency in Admission Process</b>	<ul style="list-style-type: none"> <li>● The College will also organize an entrance exam (CET) along with an interview or merit based admission process.</li> <li>● An orientation session will also be planned.</li> </ul>
<b>Student centric teaching learning methods</b>	<ul style="list-style-type: none"> <li>● We will follow and monitor the already established academic and administrative process having a chain of communication from students-class representative-teacher-head of the department-Principal and vice versa which will facilitate two-way effective communications.</li> </ul>



	<ul style="list-style-type: none"> <li>• Assignments, Brainstorming, Describing visual images, Field visit, Practical demonstration and Problem solving through ICT tools are few methods which will be applied by teachers for better understanding of the students.</li> </ul>
<b>Use of ICT for effective teaching</b>	<ul style="list-style-type: none"> <li>• The faculty will be trained to use various advanced teaching techniques and aids. Use of PowerPoint presentations will be motivated to enhance digital learning. Encourage students and teachers to pursue online courses.</li> <li>• To promote an E-library in our college library through KOHA software.</li> </ul>
<b>Guest Lecture Series</b>	<ul style="list-style-type: none"> <li>• Lectures of guest faculty will be organized to broaden the knowledge horizon of learners.</li> <li>• More practical demonstrations will be given to the students by inviting Expert members of the garment industry. Specially draping classes will be organizing to give guidance for the graduation show.</li> <li>• Improving interaction with industry will be a focus.</li> </ul>
<b>Recognition of Meritorious students</b>	<ul style="list-style-type: none"> <li>• Academic performance and achievements of students shall be recognized.</li> <li>• Topper students will be motivated to attend the graduation ceremony in the University in person.</li> <li>• Meritorious students will be recognized on social media platforms so that other students can also get motivated to improve their performance.</li> </ul>
<b>Encouragement to Students to participate in various activities</b>	<ul style="list-style-type: none"> <li>• Encourage students to participate in Co-curricular and Extracurricular activities both inter and intra Campus</li> <li>• Various cells/ committees will be formed to increase student's participation and maintain institutional quality.</li> <li>• Students will be active members of different cells and give their inputs.</li> <li>• All student members will interact with other students regarding any query, suggestion or participation in different cells.</li> </ul>

<p><b>Policies to cater to diverse academic needs of students by Conduct of Revision and Remedial Sessions</b></p>	<ul style="list-style-type: none"> <li>● Formulation IQAC</li> <li>● The college will follow an already developed system of remedial courses for educationally disadvantaged students. Students with poor performance will be found and cater according to their needs. A timetable will be formed for their classes on a module basis.</li> <li>● Advanced learners advising to participate in group projects along with slow learners to develop analytical and problem solving abilities in them</li> </ul>
<p><b>Academic Calendar</b></p>	<ul style="list-style-type: none"> <li>● The academic, co-curricular and extra-curricular activities for the academic year will be planned in the academic calendar prior to the beginning of every academic year.</li> <li>● Academic calendar of the college is prepared in tune with the examination and activity schedule of the university.</li> </ul>
<p><b>2018-2019</b></p>	
<p><b>Transparency in Admission Process</b></p>	<ul style="list-style-type: none"> <li>● The College will also organize an entrance exam (CET) along with an interview or merit based admission process.</li> <li>● An orientation session will also be planned.</li> </ul>
<p><b>student centric teaching learning methods</b></p>	<ul style="list-style-type: none"> <li>● We will follow and monitor the already established academic and administrative process having a chain of communication from students-class representative-teacher-head of the department-Principal and vice versa which will facilitate two-way effective communications.</li> <li>● Assignments, Brainstorming, Describing visual images, Field visit, Practical demonstration and Problem solving through ICT tools are few methods which will be applied by teachers for better understanding of the students.</li> <li>● The college will strengthen the student centric teaching system, where digital learning will be incorporated in academic learning.</li> </ul>

<p><b>Use of ICT for effective teaching</b></p>	<ul style="list-style-type: none"> <li>● The faculty will be motivated to learn and use various advanced teaching techniques and aids. Use of PowerPoint presentations, Blog writing to inculcate research culture among students will be focused.</li> <li>● Encourage students and teachers to pursue online courses.</li> <li>● To promote an E-library in our college library through KOHA software.</li> </ul>
<p><b>Guest Lecture Series</b></p>	<ul style="list-style-type: none"> <li>● Lectures of guest faculty will be organized to broaden the knowledge horizon of learners.</li> <li>● More practical demonstrations will be given to the students by inviting Expert members of the garment industry. Specially draping classes will be organize to give guidance for the graduation show.</li> <li>● Improving interaction with industry will be a focus.</li> <li>● Pottery making classes will be organized.</li> </ul>
<p><b>Recognition of Meritorious students</b></p>	<ul style="list-style-type: none"> <li>● Academic performance and achievements of students shall be recognized through cash prizes.</li> <li>● Topper students will be motivated to attend the graduation ceremony in the University in person.</li> <li>● Meritorious students will be recognized on social media platforms so that other students can also get motivated to improve their performance.</li> </ul>
<p><b>Encouragement to Students to participate in various activities</b></p>	<ul style="list-style-type: none"> <li>● Encourage students to participate in Co-curricular and Extracurricular activities both inter and intra Campus</li> <li>● More committees will be formed to increase student's participation and maintain institutional quality.</li> <li>● Students will be motivated to blog writing, present papers/ posters in conferences.</li> </ul>
<p><b>Policies to cater to diverse academic needs of students by Conduct of Revision and Remedial Sessions</b></p>	<ul style="list-style-type: none"> <li>● The college has followed a system of remedial courses for educationally weak students.</li> <li>● Students with poor performance will be found and cater according to their needs. A mentor will be allotted to them.</li> </ul>



<b>Academic Calendar</b>	<ul style="list-style-type: none"> <li>• The academic, co-curricular and extra-curricular activities for the academic year will be planned in the academic calendar prior to the beginning of every academic year.</li> <li>• Academic calendar of the college is prepared in tune with the examination and activity schedule of the university.</li> </ul>
<b>2019-2020</b>	
<b>Transparency in Admission Process</b>	<ul style="list-style-type: none"> <li>• The College will also organize an entrance exam (CET) along with an interview or merit based admission process.</li> <li>• An orientation session will also be planned.</li> </ul>
<b>Use of ICT for effective teaching</b>	<ul style="list-style-type: none"> <li>• As learning must not stop during lockdown the faculty will be trained to use various teaching techniques and aids. Use of PowerPoint presentations, various online platforms of teaching- learning like Google classroom (LMS), Zoom, WebEx etc, Blog writing, lecture recordings. Use of online teaching platforms improves the learning and communication skills of learners.</li> <li>• Encourage students and teachers to pursue online courses.</li> <li>• To establish an E-library in our college library collaboration with DELNET.</li> </ul>
<b>Guest Lecture Series</b>	<ul style="list-style-type: none"> <li>• Lectures of guest faculty will be organized to broaden the knowledge horizon of learners.</li> <li>• More practical demonstrations will be given to the students by inviting Expert members of the garment industry. Specially draping classes, hand embroidery workshops will be organize to give guidance for the graduation show.</li> <li>• Improving interaction with industry will be a focus.</li> <li>• Arrange lectures of alumni to fill the gap between academic and professional knowledge.</li> </ul>
<b>Recognition of Meritorious students</b>	<ul style="list-style-type: none"> <li>• Academic performance and achievements of students shall be recognized. Trophy, certificate will be given to specialization topper along with cash prize.</li> </ul>



	<ul style="list-style-type: none"> <li>● Meritorious students will be recognized on social media platforms so that other students can also get motivated to improve their performance.</li> <li>● Topper students will be motivated to attend the graduation ceremony in the University in person.</li> <li>● An in-house Graduation ceremony will be planned to award degrees to the graduated students.</li> </ul>
<b>Encouragement to Students to participate in various activities</b>	<ul style="list-style-type: none"> <li>● Encourage students to participate in Co-curricular and Extracurricular activities both inter and intra Campus</li> <li>● Various cells/ committees will be formed to increase student's participation and maintain institutional quality.</li> <li>● Students will be motivated to blog writing, present papers/ posters in conferences.</li> <li>● As the college has taken the initiative to publish an in-house journal "Design Quest", students will be motivated to publish papers under the guidance of their teachers to increase the research environment.</li> </ul>
<b>Policies to cater to diverse academic needs of students by Conduct of Revision and Remedial Sessions</b>	<ul style="list-style-type: none"> <li>● The college dedicatedly followed the system of remedial courses for poor performing students.</li> <li>● Students with poor performance will be found and cater according to their needs.</li> <li>● Advanced learners are advised to guide slow learners to develop analytical and problem solving abilities in them various club activities shall be conducted to mould the students in corresponding fields.</li> </ul>
<b>Parent Meetings</b>	<ul style="list-style-type: none"> <li>● Meetings of the parents will be planned and conducted, where; faculty will discuss the attendance and performance of the students with the parents and will request them to participate in improving the academic performance of their wards.</li> </ul>
<b>Academic Calendar</b>	<ul style="list-style-type: none"> <li>● The academic, co-curricular and extra-curricular activities for the academic year will be planned in the academic calendar prior to the beginning of every academic year.</li> <li>● Academic calendar of the college is prepared in tune with the examination and activity schedule of the university.</li> </ul>
<b>2020-2021</b>	

<p><b>Transparency in Admission Process</b></p>	<ul style="list-style-type: none"> <li>● The college will depute a well-defined, transparent admission process based on merit coupled with reservation policy and will continue the same process in future too.</li> <li>● In consideration of Pandemic the college will initiate an interview or merit based admission process through an online process.</li> <li>● The department learning levels of students shall be assessed after admission slow and advance learners will be identified</li> </ul>
<p><b>Student centric teaching learning methods</b></p>	<ul style="list-style-type: none"> <li>● As the world is going through a bad phase of pandemic we will monitor the academic and administrative process through online mode which will facilitate two-way effective communications.</li> <li>● Students will be guided to learn to use various online platforms of learning. Assignments, Brainstorming, Describing visual images, virtual Field visit, virtual Practical demonstration and Problem solving are few methods which will be applied by teachers for better understanding of the students and to boost their mental health.</li> <li>● The college will strengthen the student centric teaching system, where academic as well as other activities will be focused for overall development of students. Due to covid 19 all activities will be done virtually.</li> </ul>
<p><b>Use of ICT for effective teaching</b></p>	<ul style="list-style-type: none"> <li>● As learning must not stop during lockdown the faculty will be trained to use various teaching techniques and aids. Use of PowerPoint presentations, various online platforms of teaching- learning like Google classroom (LMS), Zoom, WebEx etc, Blog writing, lecture recordings. Use of online teaching platforms improves the learning and communication skills of learners.</li> <li>● Encourage students and teachers to pursue online courses.</li> <li>● To establish an E-library in our college library collaboration with DELNET.</li> </ul>

<p><b>Guest Lecture Series</b></p>	<ul style="list-style-type: none"> <li>● Due to lockdown, the learning process is most suffered. To reduce the impact of pandemic and with the vision of learning must not stop, lectures of guest faculty will be organized virtually to broaden the knowledge horizon of learners.</li> <li>● Improving interaction with industry will be a focus. Various artisans, industry persons, designers and artists will be approached for the same to share their views and thoughts virtually.</li> <li>● Online demonstration for all project work will be focused</li> </ul>
<p><b>Recognition of Meritorious students</b></p>	<ul style="list-style-type: none"> <li>● Academic performance and achievements of students shall be recognized. Trophy, certificate will be given to specialization topper along with cash prize.</li> <li>● Meritorious students will be recognized on social media platforms so that other students can also get motivated to improve their performance.</li> <li>● Topper students will be motivated to attend the graduation ceremony in the University in person.</li> <li>● An in -house Graduation ceremony will be planned to award degrees to the graduated students.</li> </ul>
<p><b>Encouragement to Students to participate in various activities</b></p>	<ul style="list-style-type: none"> <li>● Encourage students to participate in Co-curricular and Extracurricular activities both inter and intra Campus</li> <li>● Various cells/ committees will be formed to increase student's participation and maintain institutional quality.</li> <li>● Initiative will be taken by management to start a scheme Earn while You Learn. Through this scheme students will be encouraged to put their efforts in quality work and earn money along with rewards.</li> </ul>
<p><b>Better learning outcomes of the students</b></p>	<ul style="list-style-type: none"> <li>● Collaborate with various e libraries to provide an e learning platform.</li> <li>● Creating more industry linkages through MOUs to enhance knowledge sharing.</li> <li>● Start new MOUs and Linkages with meditation platforms to boost student's morale and improve mental health.</li> </ul>
<p><b>Policies to cater to diverse academic needs of students by Conduct of Revision and Remedial Sessions</b></p>	<ul style="list-style-type: none"> <li>● The college has developed a system of remedial courses for educationally disadvantaged students. Students with poor performance will be found and cater according to their needs.</li> </ul>

	<ul style="list-style-type: none"> <li>Advanced learners advising to participate in group projects along with slow learners Virtual demonstration will be unplanned for the better understanding of weak students</li> <li>A mentor will be dupute to weak students according to their needs.</li> <li>Extra classes will be planned for them.</li> </ul>
<b>Parent Meetings</b>	<ul style="list-style-type: none"> <li>Virtual meetings of the parents will be planned and conducted, where; faculty will discuss the attendance and performance of the students with the parents and will request them to participate in improving the academic performance of their wards.</li> </ul>
<b>Academic Calendar</b>	<ul style="list-style-type: none"> <li>The academic, co-curricular and extra-curricular activities for the academic year will be planned in the academic calendar prior to the beginning of every academic year.</li> <li>Academic calendar of the college is prepared in tune with the examination and activity schedule of the university.</li> </ul>
<b>Motivation for Research</b>	<ul style="list-style-type: none"> <li>Inculcate the culture of research and entrepreneurship in academic works done by students.</li> <li>The teachers and students will be motivated to undertake research activities such as poster presentation, publication of research papers in reputed journals and participate and present the research papers in seminars/workshops/conferences</li> <li>Institute has thrust to apply for and start publishing its own in house design research journal to Inculcate the culture of research.</li> <li>Students and teachers will also be encouraged to go for higher studies, Ph.D. and Post-Doctoral Programmes.</li> <li>Encourage students and faculty to participate in SWAYAM MOOC courses</li> <li>To encourage faculties for applying different online FDPs</li> </ul>
<b>Seminars / Workshops / Faculty Development Programmes</b>	<ul style="list-style-type: none"> <li>The college will make continuous efforts to organize more faculty development programs.</li> </ul>





### Criterion III

#### Research, Innovations and Extension

2016-2017	
Priorities	Implementation Strategies
<b>Research projects funded by government and non-government agencies</b>	<ul style="list-style-type: none"> <li>• Institute and the students will be encouraged to get funds from any Government and Non-Government body. Students will be trained to make proposals for their research work and collections and pitching methodology to the concerned body.</li> </ul>
<b>Seminars/conferences/workshops</b>	<ul style="list-style-type: none"> <li>• The institute will focus on an increasing number of workshops by industry personnel and outside scholars to enhance the learning of the students.</li> <li>• A conference of the international level will be organised by the college to provide a platform for the researchers and the concerned proceedings will be published.</li> </ul>
<b>Publication</b>	<ul style="list-style-type: none"> <li>• The faculty members will be encouraged to publish more of their research papers in renowned journals (especially UGC care listed and having better impact factor).</li> <li>• Presenting papers at the conferences will also be one of the focuses of the faculty members.</li> <li>• All the faculty members of the college have decent years of experience in teaching-learning and research work. They will be encouraged to publish their books in their related areas as well.</li> </ul>
<b>Awards and Recognitions</b>	<ul style="list-style-type: none"> <li>• Faculty members of Satyam Fashion Institute have been involved in different research works and other activities in their concerned fields. The institute will encourage them to fill their nominees for different awards, patents and design registrations.</li> </ul>
<b>Extension and Outreach programs</b>	<ul style="list-style-type: none"> <li>• The college is dedicated to quality education. Parallel to that, it is planned to form a new Cell dedicated to the extension and outreach activities. The Cell will be called Extension Cell and will take care of CSR activities.</li> </ul>



<b>MOUs and Collaborations</b>	<ul style="list-style-type: none"> <li>● In this five-year plan, the institute will pitch several other institutions for collaboration in several areas like workshops, research, garment construction, internships and placements.</li> </ul>
<b>2017-2018</b>	
<b>Research projects funded by government and non-government agencies</b>	<ul style="list-style-type: none"> <li>● Institute and the students will be encouraged to get funds from any Government and Non-Government body for their projects like graduation show collection.</li> <li>● Students will be trained to make proposals for their research work and collections and pitching methodology to the concerned body.</li> </ul>
<b>Seminars/conferences/workshops</b>	<ul style="list-style-type: none"> <li>● The institute will focus on an increasing participation number of the students in various conferences</li> <li>● A conference of the international level will be organised by the college to provide a platform for the researchers and the concerned proceedings will be published.</li> </ul>
<b>Publication</b>	<ul style="list-style-type: none"> <li>● An in-house journal ' 'Design Quest " is in the pipeline to publish biannually.</li> <li>● A call for paper to be published in our journal will be planned.</li> <li>● College will apply for RNI and ISSN number for the journal</li> <li>● The faculty members will be encouraged to publish more of their research papers in renowned journals (especially UGC care listed and having better impact factor).</li> <li>● Presenting papers at the conferences will also be one of the focuses of the faculty members as well as students.</li> <li>● All the faculty members of the college have decent years of experience in teaching-learning and research work. They will be encouraged to publish their books in their related areas as well.</li> </ul>
<b>Awards and Recognitions</b>	<ul style="list-style-type: none"> <li>● Faculty members of Satyam Fashion Institute have been involved in different research works and other activities in their concerned fields.</li> <li>● The institute will encourage them to fill their nominees for different awards, patents and design registrations.</li> </ul>



<b>Extension and Outreach programs</b>	<ul style="list-style-type: none"> <li>● The college is dedicated to quality education.</li> <li>● Various cells like Extension cell, Women cell will plan joint activity for community.</li> </ul>
<b>MoUs and Collaborations</b>	<ul style="list-style-type: none"> <li>● In this five-year plan, the institute will pitch several other institutions for collaboration in several areas like workshops, research, garment construction, internships and placements.</li> </ul>
<b>2018-2019</b>	
<b>Research projects funded by government and non-government agencies</b>	<ul style="list-style-type: none"> <li>● As our journal Design Quest is published successfully, a call for paper to be published in our journal will be planned.</li> <li>● College will apply for RNI and ISSN number for the journal</li> <li>● Institute and the students will be encouraged to get funds from any Government and Non-Government body.</li> <li>● Students will be trained to make proposals for their research work and collections and pitching methodology to the concerned body.</li> <li>● Students will be guided to make ties with garment industry or export houses to sponsor their collection.</li> </ul>
<b>Seminars/conferences/workshops</b>	<ul style="list-style-type: none"> <li>● The institute will focus on calling various artisans in the campus to enhance the learning of the students by training them professionally.</li> <li>● A conference of the international level will be organized by the college to provide a platform for the researchers and the concerned proceedings will be published.</li> </ul>
<b>Publication</b>	<ul style="list-style-type: none"> <li>● The faculty members will be encouraged to publish more of their research papers in renowned journals (especially UGC care listed and having better impact factor).</li> <li>● Presenting papers at the conferences will also be one of the focuses of the faculty members.</li> <li>● All the faculty members of the college have decent years of experience in teaching-learning and research work. They will be encouraged to publish their books in their related areas as well.</li> </ul>



<b>Awards and Recognitions</b>	<ul style="list-style-type: none"> <li>● Faculty members of Satyam Fashion Institute have been involved in different research works and other activities in their concerned fields. The institute will encourage them to fill their nominees for different awards, patents and design registrations.</li> </ul>
<b>Extension and Outreach programs</b>	<ul style="list-style-type: none"> <li>● The college is dedicated to quality education. Parallel to that, it is planned to form a new Cell dedicated to the extension and outreach activities.</li> </ul>
<b>MoUs and Collaborations</b>	<ul style="list-style-type: none"> <li>● In this five-year plan, the institute will pitch several other institutions for collaboration in several areas like workshops, research, garment construction, internships and placements.</li> </ul>
<b>2019-2020</b>	
<b>Research projects funded by government and non-government agencies</b>	<ul style="list-style-type: none"> <li>● As our journal Design Quest is published successfully, a call for paper to be published in our journal will be planned.</li> <li>● College will apply for ISSN number for the journal</li> <li>● Institute and the students will be encouraged to get funds from any Government and Non-Government body. Students will be trained to make proposals for their research work and collections and pitching methodology to the concerned body.</li> </ul>
<b>Seminars/conferences/workshops</b>	<ul style="list-style-type: none"> <li>● The institute will focus on an increasing number of workshops by industry personnel and outside scholars to enhance the learning of the students.</li> <li>● A conference of the international level will be organised by the college to provide a platform for the researchers and the concerned proceedings will be published.</li> </ul>
<b>Publication</b>	<ul style="list-style-type: none"> <li>● The faculty members will be encouraged to publish more of their research papers in renowned journals (especially UGC care listed and having better impact factor).</li> <li>● Presenting papers at the conferences will also be one of the focuses of the faculty members.</li> <li>● All the faculty members of the college have decent years of experience in teaching-learning and research work. They will be encouraged to publish their books in their related areas as well.</li> </ul>



<b>Awards and Recognitions</b>	<ul style="list-style-type: none"> <li>Faculty members of Satyam Fashion Institute have been involved in different research works and other activities in their concerned fields. The institute will encourage them to fill their nominees for different awards, patents and design registrations.</li> </ul>
<b>Extension and Outreach programs</b>	<ul style="list-style-type: none"> <li>The college is dedicated to quality education. Parallel to that, it is planned to form a new Cell dedicated to the extension and outreach activities. The Cell will be called Extension Cell and will take care of CSR activities.</li> </ul>
<b>MoUs and Collaborations</b>	<ul style="list-style-type: none"> <li>In this five-year plan, the institute will pitch several other institutions for MoU in several areas like workshops, research, garment construction, internships and placements.</li> </ul>
<b>2020-2021</b>	
<b>Research projects funded by government and non-government agencies</b>	<ul style="list-style-type: none"> <li>Institute and the students will be encouraged to get funds from any Government and Non-Government body. Students will be trained to make proposals for their research work and collections and pitching methodology to the concerned body.</li> </ul>
<b>Seminars/conferences/workshops</b>	<ul style="list-style-type: none"> <li>The institute will focus on an increasing number of workshops by industry personnel and outside scholars to enhance the learning of the students.</li> <li>A conference of the international level will be organized by the college to provide a platform for the researchers and the concerned proceedings will be published.</li> </ul>
<b>Publication</b>	<ul style="list-style-type: none"> <li>The faculty members will be encouraged to publish more of their research papers in renowned journals (especially UGC care listed and having better impact factor).</li> <li>Presenting papers at the conferences will also be one of the focuses of the faculty members.</li> <li>All the faculty members of the college have decent years of experience in teaching-learning and research work. They will be encouraged to publish their books in their related areas as well.</li> </ul>



<b>Awards and Recognitions</b>	<ul style="list-style-type: none"> <li>● Faculty members of Satyam Fashion Institute have been involved in different research works and other activities in their concerned fields. The institute will encourage them to fill their nominees for different awards, patents and design registrations.</li> </ul>
<b>Extension and Outreach programs</b>	<ul style="list-style-type: none"> <li>● The college is dedicated to quality education. Parallel to that, it is planned to form a new Cell dedicated to the extension and outreach activities.</li> </ul>
<b>MoUs and Collaborations</b>	<ul style="list-style-type: none"> <li>● In this five-year plan, the institute has pitched several other institutions for collaboration in several areas like workshops, research, garment construction, internships and placements.</li> <li>● In the consideration of the pandemic to keep our students' mental health better, the institute will focus to tie up with a meditation organisation.</li> <li>● To promote relations with industry we will focus on collaborating with a few companies.</li> </ul>

#### Criterion IV

#### Infrastructure and Learning Resources

<b>2016-2017</b>	
<b>Priorities</b>	<b>Implementation Strategies</b>
<b>Classrooms and Seminar Halls with ICT facilities</b>	<ul style="list-style-type: none"> <li>● The college is already equipped with laptops and projectors.</li> <li>● Addition of more projectors are planned to increase the digital approach of learning.</li> </ul>
<b>Library as a Learning Resource</b>	<ul style="list-style-type: none"> <li>● The number of books and journals are intended to be increased to strengthen the library.</li> <li>● Apart from design, books from different genres will also be acquired.</li> <li>● Reputed journals having decent impact factors and renowned listing will be given priority.</li> <li>● Library automation is also one of the points of focus. The institute has a plan to buy the supporting software for the same.</li> </ul>

<b>IT Infrastructure</b>	<ul style="list-style-type: none"> <li>● The institute has a plan to increase the bandwidth of the internet connection within the campus and connected computer systems.</li> </ul>
<b>Maintenance of Campus Infrastructure</b>	<ul style="list-style-type: none"> <li>● Satyam Fashion Institute has a well-maintained campus at a prominent place in Noida and is in close proximity to the design and manufacturing industries. The classrooms, library and labs are well equipped. The institute is maintaining its infrastructural resources very well.</li> <li>● The whole campus remains sanitized and maintained with Wi-Fi facilities, CCTV cameras, drinking water with a cooler in the summers, AC in all classrooms and seminar halls, and disabled-friendly ramps and lifts.</li> <li>● Servicing of all electronic devices will be done during summer break.</li> </ul>
<b>2017-2018</b>	
<b>Classrooms and Seminar Halls with ICT facilities</b>	<ul style="list-style-type: none"> <li>● The college is already equipped with laptops and projectors.</li> <li>● Few classrooms are planned to convert into smart classrooms for better presentation and online sessions.</li> <li>● Plan of purchasing one more DSLR is in the pipeline, so that professional photography sessions can be provided to the students.</li> </ul>
<b>Library as a Learning Resource</b>	<ul style="list-style-type: none"> <li>● The number of books and journals are intended to be increased to strengthen the library. Apart from design, books from different genres will also be acquired. Reputed journals having decent impact factors and renowned listing will be given priority.</li> <li>● A form will be made to provide each student and faculty member, so they can refer to the required new books name and number.</li> <li>● Library automation is also one of the points of focus. The institute has a plan to buy the supporting software for the same.</li> <li>● Subscription of E-books and a few research portals are also planned to be incorporated into the institute's library.</li> </ul>



<b>IT Infrastructure</b>	<ul style="list-style-type: none"> <li>● The institute has a plan to increase the bandwidth of the internet connection within the campus and connected computer systems. The good speed of the internet will make the teaching-learning process more conducive and positive-outcome oriented.</li> <li>● The whole campus is planned to be CCTV enabled for the sake of safety and security.</li> <li>● The number of computers will be increased with the latest configuration.</li> <li>● The online class software will be purchased to support online teaching and workshops.</li> </ul>
<b>Maintenance of Campus Infrastructure</b>	<ul style="list-style-type: none"> <li>● Satyam Fashion Institute has maintained its campus with an eco-friendly environment. The classrooms, library and labs are well equipped. The institute is maintaining its infrastructural resources very well.</li> <li>● We will focus on reuse plastic waste to spread recycling thought among students.</li> <li>● The whole campus remains sanitised and maintained with wi-fi facilities, CCTV cameras, drinking water with a cooler in the summers, AC in all classrooms and seminar halls, and disabled-friendly ramps and lifts.</li> <li>● Servicing of all electronic devices will be done during summer break.</li> <li>● Planning for Installation of solar panel as energy saving initiatives</li> </ul>
<b>2018-2019</b>	
<b>Classrooms and Seminar Halls with ICT facilities</b>	<ul style="list-style-type: none"> <li>● The college is already equipped with laptops and projectors. Few classrooms are planned to convert into smart classrooms for better presentation and online sessions.</li> <li>● A photography and audio visual lab is planned for better learning.</li> <li>● Planning of a resource centre is in the pipeline to enhance entrepreneurial culture among students.</li> <li>● Installation of smart boards.</li> </ul>





<p><b>Library as a Learning Resource</b></p>	<ul style="list-style-type: none"> <li>● The number of books and journals are intended to be increased to strengthen the library. Apart from design, books from different genres will also be acquired. Reputed journals having decent impact factors and renowned listing will be given priority.</li> <li>● Library automation is also one of the points of focus. The institute has a plan to buy the supporting software for the same.</li> <li>● Subscription of E-books and a few research portals are also planned to be incorporated into the institute's library.</li> <li>● Few computers will be installed in the library to surf digital access.</li> </ul>
<p><b>IT Infrastructure</b></p>	<ul style="list-style-type: none"> <li>● As we are looking forward to increasing the admission number, the institute has a plan to increase the bandwidth of the internet connection within the campus and connected computer systems.</li> <li>● The good speed of the internet will make the teaching-learning process more conducive and positive-outcome oriented.</li> <li>● The whole campus is planned to be CCTV enabled for the sake of safety and security.</li> <li>● The number of computers will be increased with the latest configuration.</li> <li>● The online class software will be purchased to support online teaching and workshops.</li> </ul>
<p><b>Maintenance of Campus Infrastructure</b></p>	<ul style="list-style-type: none"> <li>● Satyam Fashion Institute has a well-maintained campus at a prominent place in Noida and is in close proximity to the design and manufacturing industries. The classrooms, library and labs are well equipped. The institute is maintaining its infrastructural resources very well.</li> <li>● To open a gym, grooming and design studios are in the future planning of the institute.</li> <li>● Physical exercise, Yoga and sports will also be taken care of and focused on in the coming years. For that dedicated halls will be created for the same in coming years.</li> <li>● The institute has plans to install one more lift for the students and hostellers.</li> <li>● The area of the library will be increased.</li> </ul>

	<ul style="list-style-type: none"> <li>• The whole campus remains sanitized and maintained with Wi-Fi facilities, CCTV cameras, drinking water with a cooler in the summers, AC in all classrooms and seminar halls, and disabled-friendly ramps and lifts. Installation of the solar panel is also in the institute's list.</li> <li>• Servicing of all electronic devices will be done during summer break.</li> </ul>
<b>2019-2020</b>	
<b>Classrooms and Seminar Halls with ICT facilities</b>	<ul style="list-style-type: none"> <li>• The college is already equipped with laptops and projectors. Few classrooms are planned to convert into smart classrooms for better presentation and online sessions.</li> <li>• Building of a stage is proposed in an open area of the campus, so that it can be used for various events like Graduation show, Graduation Ceremony, carnival activities etc.</li> <li>• Renovation of the reception area is also in planning for the maximum use of the area.</li> </ul>
<b>Library as a Learning Resource</b>	<ul style="list-style-type: none"> <li>• The number of books and journals are intended to be increased to strengthen the library. Apart from design, books from different genres will also be acquired. Reputed journals having decent impact factors and renowned listing will be given priority.</li> <li>• Library automation is also one of the points of focus. The institute has a plan to buy the supporting software for the same.</li> <li>• Subscription of E-books and a few research portals are also planned to be incorporated into the institute's library.</li> </ul>
<b>IT Infrastructure</b>	<ul style="list-style-type: none"> <li>• The institute has a plan to increase the bandwidth of the internet connection within the campus and connected computer systems. The good speed of the internet will make the teaching-learning process more conducive and positive-outcome oriented.</li> <li>• The whole campus is planned to be CCTV enabled for the sake of safety and security.</li> <li>• The number of computers will be increased with the latest configuration.</li> <li>• The online class software will be purchased to support online teaching and workshops.</li> </ul>



<p><b>Maintenance of Campus Infrastructure</b></p>	<ul style="list-style-type: none"> <li>● Satyam Fashion Institute has a well-maintained campus at a prominent place in Noida and is in close proximity to the design and manufacturing industries. The classrooms, library and labs are well equipped. The institute is maintaining its infrastructural resources very well.</li> <li>● To open a gym, grooming and design studios are in the future planning of the institute.</li> <li>● Physical exercise, Yoga and sports will also be taken care of and focused on in the coming years. For that dedicated halls will be created for the same in coming years.</li> <li>● The whole campus remains sanitised and maintained with wi-fi facilities, CCTV cameras, drinking water with a cooler in the summers, AC in all classrooms and seminar halls, and disabled-friendly ramps and lifts.</li> <li>● The institute has plans to install one more lift for the students and hostellers.</li> <li>● The area of the library will be increased. Installation of the solar panel is also in the institute's list.</li> <li>● Servicing of all electronic devices will be done during summer break.</li> </ul>
<p><b>2020-2021</b></p>	
<p><b>Classrooms and Seminar Halls with ICT facilities</b></p>	<ul style="list-style-type: none"> <li>● The college is already equipped with laptops and projectors. Few classrooms are planned to convert into smart classrooms for better presentation and online sessions.</li> <li>● We are planning to purchase more laptops.</li> <li>● Purchasing of licensed software is also planned for better learning of the students.</li> <li>● As the whole world is suffering from pandemic and we can't stop teaching learning, so purchasing a subscription of online platforms like Zoom, google drive space will also be a prior requirement.</li> </ul>
<p><b>Library as a Learning Resource</b></p>	<ul style="list-style-type: none"> <li>● The number of books and journals are intended to be increased to strengthen the library. Apart from design, books from different genres will also be acquired. Reputed journals having decent impact factors and renowned listing will be given priority.</li> </ul>

	<ul style="list-style-type: none"> <li>● Library automation is also one of the points of focus. The institute has a plan to buy the supporting software for the same.</li> <li>● Subscription of E-books and a few research portals are also planned to be incorporated into the institute's library.</li> <li>● Membership of E-database of books and journals like DELNET.</li> </ul>
<p><b>IT Infrastructure</b></p>	<ul style="list-style-type: none"> <li>● The institute has a plan to increase the bandwidth of the internet connection within the campus and connected computer systems. The good speed of the internet will make the teaching-learning process more conducive and positive-outcome oriented.</li> <li>● The whole campus is planned to be CCTV enabled for the sake of safety and security.</li> <li>● The number of computers will be increased with the latest configuration.</li> <li>● The online class software will be purchased to support online teaching and workshops.</li> </ul>
<p><b>Maintenance of Campus Infrastructure</b></p>	<ul style="list-style-type: none"> <li>● Satyam Fashion Institute has a well-maintained campus at a prominent place in Noida and is in close proximity to the design and manufacturing industries. The classrooms, library and labs are well equipped. The institute is maintaining its infrastructural resources very well.</li> <li>● To open a gym, grooming and design studios are in the future planning of the institute.</li> <li>● Physical exercise, Yoga and sports will also be taken care of and focused on in the coming years. For that dedicated halls will be created for the same in coming years.</li> <li>● The whole campus remains sanitized and maintained with Wi-Fi facilities, CCTV cameras, drinking water with a cooler in the summers, AC in all classrooms and seminar halls, and disabled-friendly ramps and lifts.</li> <li>● The institute has plans to install one more lift for the students and hostellers.</li> <li>● The area of the library will be increased. Installation of the solar panel is also in the institute's list.</li> </ul>



## Criterion V

### Student Support and Progression

<b>2016-17</b>	
<b>Priorities</b>	<b>Implementation Strategies</b>
<b>Student Support</b>	<ul style="list-style-type: none"> <li>● Institute is dedicated to provide financial support to meritorious students/ financially weaker/ differently able. Institute has planned to provide scholarships up to 5 lakhs to such students.</li> <li>● Capacity building and skills enhancement initiatives are to be taken:               <ul style="list-style-type: none"> <li>-Soft skills such as software training and tech packs etc.</li> <li>-Language and communication skills such as talk shows, debates, technical writing workshops etc.</li> <li>-Life skills such as yoga, physical fitness related activities.</li> </ul> </li> <li>● To make students industry ready, SFI has planned several counseling sessions which are to be given by industry experts</li> <li>● Timely redressed of all grievances / sexual harassment / ragging cases.</li> </ul>
<b>Student Progression</b>	<ul style="list-style-type: none"> <li>● Placement record of the institute is already more than 80 percent. The main focus will be on increasing this data and annual package as well.</li> <li>● More students will be encouraged to get higher education after completing their course at the institute.</li> </ul>
<b>Student Participation and Activities</b>	<ul style="list-style-type: none"> <li>● Students are already performing well in academics and co curricular activities. Institute is keen to provide multidimensional growth opportunities to our students. We will motivate them to participate in more of such events and to improve their performance practice sessions will be held as mandatory sessions for all students.</li> <li>● The institute encourages students to have a student representative for every semester and every batch. The student representatives are active in all kinds of cultural and academic activities.</li> </ul>



<b>Alumni Engagement</b>	<ul style="list-style-type: none"> <li>● Conduct alumni meet and interactive session.</li> </ul>
<b>2017-18</b>	
<b>Student Support</b>	<ul style="list-style-type: none"> <li>● Institute is dedicated to provide financial support to meritorious students/ financially weaker/ differently able. Institute has planned to provide scholarships up to 5 lakhs to such students.</li> <li>● Capacity building and skills enhancement initiatives are to be taken each year: <ul style="list-style-type: none"> <li>-Soft skills such as software training and tech packs etc.</li> <li>-Language and communication skills such as talk shows, debates, technical writing workshops etc.</li> <li>-Life skills such as yoga, physical fitness related activities.</li> </ul> </li> <li>● To make students industry ready, SFI has planned several counseling sessions which are to be given by industry experts.</li> <li>● Timely redressed of all grievances / sexual harassment / ragging cases.</li> </ul>
<b>Student Progression</b>	<ul style="list-style-type: none"> <li>● Placement record of the institute is already more than 80 percent. The main focus will be on increasing this data and annual package as well.</li> <li>● More students will be encouraged to get higher education after completing their course at the institute.</li> </ul>
<b>Student Participation and Activities</b>	<ul style="list-style-type: none"> <li>● Students are already performing well in academics and co curricular activities. Institute is keen to provide multidimensional growth opportunities to our students. We will motivate them to participate in more of such events and to improve their performance practice sessions will be held as mandatory sessions for all students.</li> <li>● The institute encourages students to have a student representative for every semester and every batch.</li> </ul>
<b>Alumni Engagement</b>	<ul style="list-style-type: none"> <li>● Conduct alumni meet and interactive session.</li> </ul>
<b>2018-19</b>	



<p><b>Student Support</b></p>	<ul style="list-style-type: none"> <li>● Institute is dedicated to provide financial support to meritorious students/ financially weaker/ differently able. Institute has planned to provide scholarships up to 5 lakhs to such students.</li> <li>● Capacity building and skills enhancement initiatives are to be taken each year: <ul style="list-style-type: none"> <li>-Soft skills such as software training and tech packs etc.</li> <li>-Language and communication skills such as talk shows, debates, technical writing workshops etc.</li> <li>-Life skills such as yoga, physical fitness related activities.</li> </ul> </li> <li>● To make students industry ready, SFI has planned several counseling sessions which are to be given by industry experts</li> <li>● Although institute has a transparent mechanism for timely redressal of all grievances / sexual harassment / ragging cases, but we as an institute have planned the formation of different cells under IQAC Cell so that the different aspects can be covered in a planned manner.</li> </ul>
<p><b>Student Progression</b></p>	<ul style="list-style-type: none"> <li>● Placement record of the institute is already more than 80 percent. The main focus will be on increasing this data and annual package as well.</li> <li>● More students will be encouraged to get higher education after completing their course at the institute.</li> </ul>
<p><b>Student Participation and Activities</b></p>	<ul style="list-style-type: none"> <li>● Students are already performing well in academics and co curricular activities. Institute is keen to provide multidimensional growth opportunities to our students. We will motivate them to participate in more of such events and to improve their performance practice sessions will be held as mandatory sessions for all students.</li> <li>● The institute encourages students to have a student representative for every semester and every batch. The student representatives are active in all kinds of cultural and academic activities.</li> </ul>
<p><b>Alumni Engagement</b></p>	<ul style="list-style-type: none"> <li>● Conduct alumni meet and interactive session.</li> </ul>
<p><b>2019-20</b></p>	



<p><b>Student Support</b></p>	<ul style="list-style-type: none"> <li>● Institute is dedicated to provide financial support to meritorious students/ financially weaker/ differently able. Institute has planned to provide scholarships up to 5 lakhs to such students.</li> <li>● Capacity building and skills enhancement initiatives are to be taken each year: <ul style="list-style-type: none"> <li>-Soft skills such as software training and tech packs etc.</li> <li>-Language and communication skills such as talk shows, debates, technical writing workshops etc.</li> <li>-Life skills such as yoga, physical fitness related activities.</li> </ul> </li> <li>● Developing E library resources</li> <li>● To make students industry ready, SFI has planned several counseling sessions which are to be given by industry experts</li> <li>● Timely redressal of all grievances / sexual harassment / ragging cases through different cells under IQAC</li> </ul>
<p><b>Student Progression</b></p>	<ul style="list-style-type: none"> <li>● Placement record of the institute is already more than 80 percent. The main focus will be on increasing this data and annual package as well.</li> <li>● More students will be encouraged to get higher education after completing their course at the institute.</li> </ul>
<p><b>2020-21</b></p>	
<p><b>Student Support</b></p>	<ul style="list-style-type: none"> <li>● Institute is dedicated to provide financial support to meritorious students/ financially weaker/ differently abled. Institute has planned to provide scholarships up to 5 lakhs to such students.</li> <li>● Capacity building and skills enhancement initiatives are to be taken each year: <ul style="list-style-type: none"> <li>● -Soft skills such as software training and tech packs etc.</li> <li>● -Language and communication skills such as talk shows, debates, technical writing workshops etc.</li> </ul> </li> <li>● Life skills such as yoga, physical fitness related activities.</li> </ul>





	<ul style="list-style-type: none"> <li>• Timely redressal of all grievances / sexual harassment / ragging cases, through different cells under IQAC so that the different aspects can be covered in a planned manner.</li> </ul>
<b>Student Progression</b>	<ul style="list-style-type: none"> <li>• Placement record of the institute is already more than 80 percent. The main focus will be on increasing this data and annual package as well.</li> <li>• More students will be encouraged to get higher education after completing their course at the institute.</li> </ul>
<b>Student Participation and Activities</b>	<ul style="list-style-type: none"> <li>• Students are already performing well in academics and co curricular activities. Institute is keen to provide multidimensional growth opportunities to our students. We will motivate them to participate in more of such events and to improve their performance practice sessions will be held as mandatory sessions for all students.</li> <li>• The institute encourages students to have a student representative for every semester and every batch. The student representatives are active in all kinds of cultural and academic activities. The students will be encouraged to become part of different cells after formation of all academic cells.</li> </ul>
<b>Alumni Engagement</b>	<ul style="list-style-type: none"> <li>• The Institute has decided to get the alumni association registered to conduct alumni meets on a big scale which was already happening once a year.</li> <li>• Collecting fund in alumni account and planning of account audit.</li> </ul>

## Criterion VI

### Governance, Leadership and Management

<b>2016-2017</b>	
<b>Priorities</b>	<b>Implementation Strategies</b>



<p><b>Institutional Vision and Leadership</b></p>	<ul style="list-style-type: none"> <li>● The leadership of the college will set the directions for Institute to work towards achieving:</li> </ul> <p>*Vision -</p> <ul style="list-style-type: none"> <li>● The college will work effectively towards becoming a top design institute and to be recognized as a leader in defining design education by enabling an all-inclusive environment and impart academic, and a career-oriented education to ensure skillful and suitable employment opportunities.</li> </ul> <p>*Mission-</p> <ul style="list-style-type: none"> <li>● To continue effective participation from all the stakeholders.</li> <li>● To nurture and build a self-sustainable environment in the design industry for women and create a center of excellence.</li> </ul>
<p><b>Strategy Development and Deployment</b></p>	<ul style="list-style-type: none"> <li>● Effective teaching learning methods will be adopted as per the needs. Research, Collaboration and Extension Activities will be done with various industries and NGO's</li> <li>● Implementation of e-governance. Licensed softwares and new versions of already existing softwares will be purchased for smooth functioning.</li> <li>● Website updates on regular basis for academic information and updates.</li> <li>● Effective feedback system will be developed where feedback will be collected from all the stakeholders.</li> </ul>
<p><b>Faculty Empowerment Strategies</b></p>	<ul style="list-style-type: none"> <li>● All the faculty members are encouraged and supported to participate in Faculty development Programmes and financial assistance will also be provided to the respective faculty members.</li> <li>● Financial Assistance will be increased to attend FDPs</li> <li>● To strengthen the welfare schemes for the benefit of its teaching and non-teaching staff.</li> </ul>
<p><b>Financial Management and Resource Mobilization</b></p>	<ul style="list-style-type: none"> <li>● All the financial records of the accounts are kept meticulously.</li> </ul>

	<ul style="list-style-type: none"> <li>● Use of effective tools for monitoring financial data in the institute.</li> <li>● Conducting External Auditing</li> </ul>
<b>Internal Quality Assurance System</b>	<ul style="list-style-type: none"> <li>● Enhancing of the quality of the institution like workshops, conferences, FDP's, paper publications, innovations in teaching</li> </ul>
<b>2017-2018</b>	
<b>Institutional Vision and Leadership</b>	<ul style="list-style-type: none"> <li>● The leadership of the college will set the directions for college to work towards achieving:</li> </ul> <p>*Vision -</p> <ul style="list-style-type: none"> <li>● The college will work effectively towards becoming a top design institute and to be recognized as a leader in defining design education by enabling an all-inclusive environment and impart academic, and a career-oriented education to ensure skillful and suitable employment opportunities.</li> </ul> <p>*Mission-</p> <ul style="list-style-type: none"> <li>● To continue effective participation from all the stakeholders.</li> <li>● To nurture and build a self-sustainable environment in the design industry for women and create a center of excellence.</li> </ul>
<b>Strategy Development and Deployment</b>	<ul style="list-style-type: none"> <li>● Effective teaching learning methods will be adopted as per the needs. Research, Collaboration and Extension Activities will be done with various industries and NGO's</li> <li>● Implementation of e-governance in all areas of operation. Licensed softwares and new versions of already existing softwares will be purchased for smooth functioning of all areas of e governance.</li> <li>● Effective feedback system will be developed where feedback will be collected from all the stakeholders.</li> </ul>
<b>Faculty Empowerment Strategies</b>	<ul style="list-style-type: none"> <li>● All the faculty members are encouraged and supported to participate in Faculty development Programmes and financial assistance will also be provided to the respective faculty members.</li> </ul>

	<ul style="list-style-type: none"> <li>● Financial Assistance will be increased to attend FDPs</li> <li>● To strengthen the welfare schemes for the benefit of its teaching and non-teaching staff.</li> </ul>
<b>Financial Management and Resource Mobilization</b>	<ul style="list-style-type: none"> <li>● All the financial records of the accounts are kept meticulously.</li> <li>● Use of effective tools for monitoring financial data in the institute.</li> <li>● Conducting External Auditing</li> </ul>
<b>Internal Quality Assurance System</b>	<ul style="list-style-type: none"> <li>● To improve the infrastructure, enhance the faculty competencies and empower the students to self-learning.</li> <li>● Enhancing of the quality of the institution like workshops, conferences, FDP's, paper publications, innovations in teaching</li> </ul>
<b>2018-2019</b>	
<b>Institutional Vision and Leadership</b>	<ul style="list-style-type: none"> <li>● The leadership of the college will set the directions college to work towards achieving:</li> </ul> <p>*Vision -</p> <ul style="list-style-type: none"> <li>● The college will work effectively towards becoming a top design institute and to be recognized as a leader in defining design education by enabling an all-inclusive environment and impart academic, and a career-oriented education to ensure skillful and suitable employment opportunities.</li> </ul> <p>*Mission-</p> <ul style="list-style-type: none"> <li>● To continue effective participation from all the stakeholders.</li> <li>● To nurture and build a self-sustainable environment in the design industry for women and create a center of excellence.</li> </ul>
<b>Strategy Development and Deployment</b>	<ul style="list-style-type: none"> <li>● Effective teaching learning methods will be adopted as per the needs. Research, Collaboration and Extension Activities will be done with various industries and NGO's</li> <li>● Effective feedback system will be developed where feedback will be collected from all the stakeholders.</li> </ul>

	<ul style="list-style-type: none"> <li>● Implementation of e-governance in all areas of operation. Purchase of licensed softwares like SARAL, DELNET and new versions of already existing softwares will be purchased for smooth functioning of all areas of e-governance.</li> <li>● Website update.</li> </ul>
<b>Faculty Empowerment Strategies</b>	<ul style="list-style-type: none"> <li>● All the faculty members are encouraged and supported to participate in Faculty development Programmes and financial assistance will also be provided to the respective faculty members.</li> <li>● Financial Assistance will be increased to attend FDPs</li> <li>● To strengthen the welfare schemes for the benefit of its teaching and non-teaching staff.</li> </ul>
<b>Financial Management and Resource Mobilization</b>	<ul style="list-style-type: none"> <li>● All the financial records of the accounts are kept meticulously.</li> <li>● Use of effective tools for monitoring financial data in the institute.</li> <li>● Conducting External Auditing</li> </ul>
<b>Internal Quality Assurance System</b>	<ul style="list-style-type: none"> <li>● Formation of IQAC Cell</li> <li>● To improve the infrastructure, enhance the faculty competencies and empower the students to self-learning.</li> <li>● Enhancing of the quality of the institution like workshops, conferences, FDP's, paper publications, innovations in teaching</li> </ul>
<b>2019-2020</b>	
<b>Institutional Vision and Leadership</b>	<ul style="list-style-type: none"> <li>● The leadership of the college will set the directions for IQAC to work towards achieving: *Vision -</li> <li>● The college will work effectively towards becoming a top design institute and to be recognized as a leader in defining design education by enabling an all-inclusive environment and impart academic, and a career-oriented education to ensure skillful and suitable employment opportunities.</li> </ul>

	<p>*Mission-</p> <ul style="list-style-type: none"> <li>● To continue effective participation from all the stakeholders.</li> <li>● To nurture and build a self-sustainable environment in the design industry for women and create a center of excellence.</li> </ul>
<b>Strategy Development and Deployment</b>	<ul style="list-style-type: none"> <li>● Effective teaching learning methods will be adopted as per the needs. Research, Collaboration and Extension Activities will be done with various industries and NGO's</li> <li>● Implementation of e-governance in all areas of operation. Licensed softwares like SARAL, DELNET and new versions of already existing softwares will be purchased for smooth functioning of all areas of e governance.</li> <li>● Website updates on regular basis for academic information and updates.</li> <li>● Effective feedback system will be developed where feedback will be collected from all the stakeholders.</li> </ul>
<b>Faculty Empowerment Strategies</b>	<ul style="list-style-type: none"> <li>● All the faculty members are encouraged and supported to participate in Faculty development Programmes and financial assistance will also be provided to the respective faculty members.</li> <li>● Financial Assistance will be increased to attend FDPs</li> <li>● To strengthen the welfare schemes for the benefit of its teaching and non-teaching staff.</li> </ul>
<b>Financial Management and Resource Mobilization</b>	<ul style="list-style-type: none"> <li>● All the financial records of the accounts are kept meticulously.</li> <li>● Use of effective tools for monitoring financial data in the institute.</li> <li>● Conducting External Auditing</li> </ul>
<b>Internal Quality Assurance System</b>	<ul style="list-style-type: none"> <li>● Conducting periodic IQAC Cell meetings</li> <li>● To improve the infrastructure, enhance the faculty competencies and empower the students to self-learning.</li> <li>● Enhancing of the quality of the institution like workshops, conferences, FDP's, paper publications, innovations in teaching</li> </ul>

<b>2020-2021</b>	
<b>Institutional Vision and Leadership</b>	<ul style="list-style-type: none"> <li>● The leadership of the college will set the directions for IQAC to work towards achieving:</li> </ul> <p>*Vision -</p> <ul style="list-style-type: none"> <li>● The college will work effectively towards becoming a top design institute and to be recognized as a leader in defining design education by enabling an all-inclusive environment and impart academic, and a career-oriented education to ensure skillful and suitable employment opportunities.</li> </ul> <p>*Mission-</p> <ul style="list-style-type: none"> <li>● To continue effective participation from all the stakeholders.</li> <li>● To nurture and build a self-sustainable environment in the design industry for women and create a center of excellence.</li> </ul>
<b>Strategy Development and Deployment</b>	<ul style="list-style-type: none"> <li>● Effective teaching learning methods will be adopted as per the needs. Research, Collaboration and Extension Activities will be done with various industries and NGO's</li> <li>● Implementation of e-governance in all areas of operation. Licensed softwares like SARAL, DELNET and new versions of already existing softwares will be purchased for smooth functioning of all areas of e governance.</li> <li>● Website updates on regular basis for academic information and updates.</li> <li>● Effective feedback system will be developed where feedback will be collected from all the stakeholders.</li> </ul>
<b>Faculty Empowerment Strategies</b>	<ul style="list-style-type: none"> <li>● All the faculty members are encouraged and supported to participate in Faculty development Programmes and financial assistance will also be provided to the respective faculty members.</li> <li>● Financial Assistance will be increased to attend FDPs</li> <li>● To strengthen the welfare schemes for the benefit of its teaching and non-teaching staff.</li> </ul>



<b>Financial Management and Resource Mobilization</b>	<ul style="list-style-type: none"> <li>● All the financial records of the accounts are kept meticulously.</li> <li>● Use of effective tools for monitoring financial data in the institute.</li> <li>● Conducting External Auditing</li> </ul>
<b>Internal Quality Assurance System</b>	<ul style="list-style-type: none"> <li>● Periodic meetings of IQAC Cell</li> <li>● To improve the infrastructure, enhance the faculty competencies and empower the students to self-learning.</li> <li>● Enhancing of the quality of the institution like workshops, conferences, FDP's, paper publications, innovations in teaching</li> </ul>

## Criterion VII

### Institutional Values and Best Practices

<b>2016-2017</b>	
<b>Priorities</b>	<b>Implementation Strategies</b>
<b>Institutional Values and Social Responsibilities</b>	<ul style="list-style-type: none"> <li>● As a leading women's college, our vision rests on creating a safe space for our students and providing a gender sensitive and empowering education.</li> <li>● The college shall provide gender sensitivity facilities to the students &amp; staff such as ;counseling, safety (24X7) &amp; security</li> <li>● The institute is committed to provide a Women cell that will work towards women safety and hygiene norms.</li> </ul>
<b>Energy conservation measures</b>	<ul style="list-style-type: none"> <li>● The Institution understands the value of conserving resources of energy. In these direction facilities for alternate sources of energy and energy conservation measures will be opted.</li> </ul>
<b>degradable and non-degradable waste management</b>	<ul style="list-style-type: none"> <li>● Institute will design an integrated waste segregation system for optimizing and analyzing waste. It will be based on the concept that all aspects of waste management Analyzed together.</li> </ul>



<b>Green campus initiative</b>	<ul style="list-style-type: none"> <li>● Considering the gravity of the current need to inoculate a vision of environment consciousness into our everyday actions, we will focus on boosting awareness towards sustainable and eco friendly practices in the college campus.</li> </ul>
<b>Quality audit on environment and energy</b>	<ul style="list-style-type: none"> <li>● College is committed to the safe and sound environmental Performance.</li> <li>● In this direction we have planned a green audit every year.</li> </ul>
<b>facilities to differently able students</b>	<ul style="list-style-type: none"> <li>● The college shall provide a disabled friendly and barrier free environment.</li> <li>● Institute ensures Physical facilities (Wheel Chair), Ramp/ Rails, Scribes for examination. Special skill development for differently able students.</li> </ul>
<b>Skill Enhancement through Product Development</b>	<ul style="list-style-type: none"> <li>● The institute will continuously try to improvise on the designing and production enhancement skills of the students as well staff members.</li> </ul>
<b>Craft Cluster Initiatives</b>	<ul style="list-style-type: none"> <li>● We will develop and implement a Craft Cluster Program in alignment with the curriculum under the guidance of artisans.</li> </ul>
<b>2017-2018</b>	
<b>Institutional Values and Social Responsibilities</b>	<ul style="list-style-type: none"> <li>● As a leading women's college, our vision rests on creating a safe space for our students and providing a gender sensitive and empowering education.</li> <li>● The college shall provide gender sensitivity facilities to the students &amp; staff such as ;counselling, safety (in terms of hostel facility) &amp; security by the facility of CCTV cameras in the campus.</li> <li>● The focus of the Women cell will be on providing adequate space for students to engage in open discussions and think critically on various issues such as: gender and sexuality, violence at home, influence of media, health and hygiene.</li> </ul>

<p><b>degradable and non-degradable waste management</b></p>	<ul style="list-style-type: none"> <li>● Institute will design a integrated waste management system for optimizing and analyzing waste.</li> <li>● It will be based on the concept that all aspects of waste management are analyzed together.</li> </ul>
	<ul style="list-style-type: none"> <li>● Waste segregation dustbin will be planted in required areas.</li> </ul>
<p><b>Green campus initiative</b></p>	<ul style="list-style-type: none"> <li>● Considering the gravity of the current need to inoculate a vision of environment consciousness into our everyday actions, we will focus on boosting awareness towards sustainable and eco friendly practices in the college campus.</li> <li>● Formation of the greenhouse will be done.</li> <li>● Landscaping with the help of trees &amp; plants.</li> </ul>
<p><b>Quality audit on environment and energy</b></p>	<ul style="list-style-type: none"> <li>● College is committed to the safe and sound environmental Performance.</li> <li>● In this direction we have planned a green audit every year.</li> </ul>
<p><b>facilities to differently able students</b></p>	<ul style="list-style-type: none"> <li>● The college shall provide a disabled friendly environment.</li> <li>● Institute ensures Physical facilities (Wheel Chair), Ramp/ Rails, Scribes for examination, Special skill development for differently able students.</li> <li>● Also the Institute tries to bring special software for disabled friendly students.</li> </ul>
<p><b>Skill Enhancement through Product Development</b></p>	<ul style="list-style-type: none"> <li>● The institute will continuously try to improvise on the designing and production enhancement skills of the students as well staff members.</li> <li>● We will focus on training the fourth class employees by organizing the workshops on improving their skills.</li> </ul>



<b>Craft Cluster Initiatives</b>	<ul style="list-style-type: none"> <li>● We will develop and implement a Craft Cluster Program in alignment with the curriculum under the guidance of artisans.</li> <li>● Institute will plan to send students to their respective craft origin place to learn the pure essence of craft and understand the complete work culture of artisan.</li> <li>● Institute will ensure to take concern letters from the parents before sending their wards.</li> </ul>
<b>2018-2019</b>	
<b>Institutional Values and Social Responsibilities</b>	<ul style="list-style-type: none"> <li>● As a leading women's college, our vision rests on creating a safe space for our students and providing a gender sensitive and empowering education.</li> <li>● The college shall provide gender sensitivity facilities to the students &amp; staff such as ;counseling, safety &amp; security</li> <li>● The focus of the Women cell and ICC will be on providing adequate space for students to engage in open discussions and think critically on various issues such as: gender and sexuality, violence at home, influence of media, health and hygiene.</li> <li>● CCTV cameras will be installed all over the campus.</li> <li>● Under the social responsibility concern, the institute has planned to put earthen drinking water pots in front of the main gate of the college for everyone who needs water.</li> </ul>
<b>Energy conservation measures</b>	<ul style="list-style-type: none"> <li>● The Institution understands the value of conserving resources of energy. In this direction facilities for alternate sources of energy and energy conservation measures will be opted like solar panel, use of LED lights.</li> <li>● Planning of the maintenance of each equipment will be done.</li> </ul>
<b>2019-2020</b>	



<p><b>Institutional Values and Social Responsibilities</b></p>	<ul style="list-style-type: none"> <li>● As a leading women’s college, our vision rests on creating a safe space for our students and providing a gender sensitive and empowering education.</li> <li>● The college shall provide gender sensitivity facilities to the students &amp; staff such as ;counseling, safety &amp; security</li> <li>● The focus of the Women cell and ICC will be on providing adequate space for students to engage in open discussions and think critically on various issues such as: gender and sexuality, violence at home, influence of media, health and hygiene.</li> </ul>
	<ul style="list-style-type: none"> <li>● CCTV cameras will be installed all over the campus</li> <li>● The social responsibility has taken the institute to put earthen drinking water pots in front of the main gate of the college for everyone who needs water. We will increase the number of pots from time to time.</li> </ul>
<p><b>energy conservation measures</b></p>	<ul style="list-style-type: none"> <li>● The Institution understands the value of conserving resources of energy. In this direction facilities for alternate sources of energy and energy conservation measures will be opted like solar panel, use of LED lights.</li> <li>● Regular maintenance of the equipment is planned.</li> </ul>
<p><b>degradable and non-degradable waste management</b></p>	<ul style="list-style-type: none"> <li>● Institute will designed an integrated waste management system for optimizing and analyzing waste. It will be based on the concept that all aspects of waste management analyzed together.</li> <li>● The institute puts up collaboration with E-waste Management Company for regular disposal of E-waste.</li> </ul>



<p><b>Green campus initiative</b></p>	<ul style="list-style-type: none"> <li>● Considering the gravity of the current need to inoculate a vision of environment consciousness into our everyday actions, we will focus on boosting awareness towards sustainable and eco friendly practices in the college campus.</li> <li>● Under the campaign, the institute restricted the entry of vehicles inside the campus and also instructed to restrict the use of plastic.</li> </ul>
<p><b>Quality audit on environment and energy</b></p>	<ul style="list-style-type: none"> <li>● College is committed to the safe and sound environmental Performance.</li> <li>● In this direction we have planned a green audit every year.</li> </ul>

<p><b>Facilities to differently abled students</b></p>	<ul style="list-style-type: none"> <li>● The college shall provide a disabled friendly environment.</li> <li>● Institute ensures Physical facilities (Wheel Chair), Ramp/ Rails, Lifts, Scribes for examination. Special skill development for differently abled students.</li> <li>● Regular maintenance of lifts and other equipments was planned to avoid any hassle.</li> </ul>
<p><b>Skill Enhancement through Product Development</b></p>	<ul style="list-style-type: none"> <li>● The institute will continuously try to improvise on the designing and production enhancement skills of the students as well staff members.</li> </ul>
<p><b>Craft Cluster Initiatives</b></p>	<ul style="list-style-type: none"> <li>● We will develop and implement a Craft Cluster Program in alignment with curriculum under the guidance of artisans.</li> <li>● During the period , seeing the effect of covid and lockdown the institute planned to conduct the virtual interaction of artisans with students for craft learning.</li> </ul>
<p><b>2020-2021</b></p>	

<p><b>Institutional Values and Social Responsibilities</b></p>	<ul style="list-style-type: none"> <li>● As a leading women's college, our vision rests on creating a safe space for our students and providing a gender sensitive and empowering education.</li> <li>● The college shall provide gender sensitivity facilities to the students &amp; staff such as ;counseling, safety &amp; security</li> <li>● The focus of the Women cell and ICC will be on providing adequate space for students to engage in open discussions and think critically on various issues such as: gender and sexuality, violence at home, influence of media, health and hygiene.</li> <li>● CCTV cameras will be installed all over the campus</li> <li>● The social responsibility institute has planned to put earthen drinking water pots in front of the main gate of the college for everyone who needs water.</li> </ul>
<p><b>energy conservation measures</b></p>	<ul style="list-style-type: none"> <li>● The Institution understands the value of conserving resources of energy. In this direction facilities for alternate sources of energy and energy conservation measures will be opted like solar panel, use of LED lights.</li> <li>● Regular maintenance of all the equipments.</li> </ul>
<p><b>degradable and non-degradable waste management</b></p>	<ul style="list-style-type: none"> <li>● Institute will designed an integrated waste management system for optimizing and analyzing waste. It will be based on the concept that all aspects of waste management analyzed together.</li> </ul>
<p><b>Green campus initiative</b></p>	<ul style="list-style-type: none"> <li>● Considering the gravity of the current need to inoculate a vision of environment consciousness into our everyday actions, we will focus on boosting awareness towards sustainable and ecofriendly practices in the college campus.</li> </ul>
<p><b>Quality audit on environment and energy</b></p>	<ul style="list-style-type: none"> <li>● College is committed to the safe and sound environmental Performance.</li> <li>● In this direction we have planned a green audit every year.</li> </ul>



<b>facilities to differently abled students</b>	<ul style="list-style-type: none"><li>● The college shall provide a disabled friendly environment.</li><li>● Institute ensures Physical facilities (Wheel Chair), Ramp/ Rails, Lifts, Scribes for examination, Special skill development for differently abled students.</li></ul>
<b>Skill Enhancement through Product Development</b>	<ul style="list-style-type: none"><li>● The institute will continuously try to improvise on the designing and production enhancement skills of the students as well staff members.</li></ul>
<b>Craft Cluster Initiatives</b>	<ul style="list-style-type: none"><li>● We will develop and implement a Craft Cluster Program in alignment with curriculum under the guidance of artisans both in virtual as well physical mode as per the time requirement arises.</li></ul>

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